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SOCIAL POLICY RESEARCH ASSOCIATES

PY 97 SPIR Data Book Wisconsin

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GUIDE TO THE READER

The state Data Book is based on the procedures and tables included in the national Data Book. With a few exceptions, each table in the state Data Book is formatted identically to the corresponding table in the national Data Book.

General notes that apply to all or most of the tables in the state Data Book appear in this section. More detailed specifications can be found in Appendix A of the national Data Book.

DIFFERENCES FROM THE NATIONAL DATA BOOK

There are some differences in the way the national and state Data Books were produced:

- The national Data Book includes several tables showing trends over time. In the state Data Book these tables are *replaced* by tables comparing the state to the nation.
- The national Data Book contains several tables that present data by state. These tables are excluded from the state Data Book. To assist comparisons between the state and national Data Books we kept the table numbering and pagination the same. Consequently, there are gaps in the table numbers and pagination where these tables would have appeared (Tables I-3, II-2, III-2, IV-2, and V-1).
- Missing data. The national Data Book uses *italics* to signify that between 6% and 35% of the terminees included in a table have missing data on the item in question and suppresses (by showing 'na') the information if more than 35% of the terminees included in a table have missing data. The state Data Book provides complete information for each table, regardless of the amount of missing data. This means that some percentages may be based on very few individuals. When no information was available for an item, the state Data Book shows blanks for the item.
- In the national Data Book, the counts of total terminees at the top of each column were proportionally adjusted when there was missing data so that they represented an estimate of the true number of terminees with the characteristic identifying the column. In the state Data Book the column counts represent the actual number of individuals reported to have the characteristic. Therefore, the sum of the counts for mutually exclusive and exhaustive columns will be less than the total number of terminees when there are missing data in the state Data Book.
- Part VI: Supplementary Data is not included in the state Data Book.

- The appendices included in the national Data Book are not included in the state Data Book. The reader should refer to the national Data Book for this information. Appendix A in particular provides important information about the computations used.

UNITS OF MEASUREMENT

The numbers appearing in the tables are either raw counts (e.g., total terminees), percentages (e.g., the percentage of terminees who are males and females), or averages (e.g., average hours worked per week).

- Raw counts: These represent the number of terminees who have the characteristic in question.
- Percentages: These represent the percentage of terminees with the characteristics in question, calculated as column percentages. *Almost always percentages are calculated using as the base the total number of terminees* (i.e., those identified by the column heading), after excluding those with missing data. The exceptions, which are explicitly noted, occur when the characteristics of jobs in which training occurred or those held at termination or follow-up are described, which use as the base those terminees in the column heading who received occupational training or were employed at termination or follow-up, respectively. Regardless of the base, percentages are reported after rounding to the nearest whole number. Percentages of less than 0.5 are reported as “0”.
- Averages: Averages are calculated for selected items that are measured on a continuous scale (e.g., hourly wage) and are always computed after excluding missing data and values of “0” (e.g., those not employed and, hence, with no hourly wage).

SPIR ITEMS, TRANSITION ITEMS, AND MISSING DATA

The SPIR database contains records on a small percent of individuals who enrolled before states began recording complete SPIR information. In some cases the SPIR items represent a more detailed categorization or coding of an item that was previously required in some fashion. In such instances, states that are not able to supply the detailed categorization required for the SPIR are required to supply a “transition” item, which makes use of the less detailed categorization. For instance, the terminnee’s educational attainment is to be coded in the SPIR as the number of years of education completed; states presently unable to provide this level of detail for some of their terminees must record the terminnee’s educational attainment in one of several categories (e.g., “high school graduate,” etc.) on a transition item. In preparing the Data Book, we combined SPIR items with their related transition items wherever possible, to maximize the use of

available data. Usually we did so by collapsing the SPIR item down to the categories used in the transition item.

For some SPIR items, either no appropriate transition item is available or a finer categorization is used than the transition item allows. This contributes to the amount of missing data in the Data Book. In some cases, items in italics also were subjected to *very slight* proportional adjustments. This was necessary in some instances where transition items were combined with SPIR items, so that tabulations would sum to 100%, where appropriate. An obvious problem with the calculation of a cell entry after excluding missing data (whether or not proportional adjustments are used) is that some measure of imprecision can result.

DETAILS

Below we describe some idiosyncrasies of the state Data Book.

- If there are no terminees that qualify for inclusion in a column, the entire column is shown as blank, including the terminnee count at the top (which really is zero).
- Percentages calculated from the column counts (i.e., the number of terminees) will not always match the percentages reported in rows elsewhere in the state Data Book, because row percentages were sometimes subjected to proportional adjustments to improve the reliability of the estimates. The column counts, thus, should not be used to calculate the percentage with the characteristic in question, they are presented solely to show the number of terminees on whom the column is based.
- When there is missing data on row variables, cell entries will be based on fewer individuals than shown in the column counts—sometimes on relatively few individuals.
- Occasionally when a number is larger than our software expected, it wraps to the next line (within the column).
- The percent receiving job search assistance is shown as blank for all states because of reporting problems in many states.
- Weeks worked in follow-up period. Some states did not report weeks worked data for individuals who were not employed at follow-up. For these states the values for no weeks worked and 1 to 12 weeks worked are blank in the tables. A value, however, is shown for 13 weeks worked. The same result occurs for specific columns when there was no one counted in the column who was not employed at follow-up and had weeks worked data reported.

PART I:
SUMMARY COMPARISONS
ACROSS PROGRAMS

Table I-1
COUNTS OF TERMINEES, BY PROGRAM AND
WHETHER RECEIVED SERVICES BEYOND OBJECTIVE ASSESSMENT
(Universe: PY 97 Total Title II-A & C, Title III, and Section 204d Terminees)

	<u>Total</u>	<u>Received More Than Objective Assessment</u>	<u>Received Objective Assessment Only</u>
Total Terminees, All Programs	7,520	6,953	567
Title II-A Adults			
Total	2,875	2,431	444
Served with formula funds	2,875	2,431	444
Served with 5% exempt funds	0	0	0
Title II-C Youths			
Total	1,403	1,295	108
Served with formula funds	1,403	1,295	108
Served with 5% exempt funds			
Section 204d (Older Worker) Programs	270	255	15
Title III			
Total	2,972	not applicable	
Substate grantee	2,289	not applicable	
Governor's reserve	126	not applicable	
National reserve	557	not applicable	

Note: Numbers represent the number of terminees. The count of Total Terminees, All Programs who received more than objective assessment includes all Title III terminees.

Table I-2**TRENDS IN THE NUMBER OF TERMINEES, BY PROGRAM OF PARTICIPATION,
COMPARISON WITH THE NATION***(Universe: PY 97 Terminees Who Received Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees, All Programs	6,953	500,317
Title II-A Adults		
Total	2,431	147,717
Served with formula funds	2,431	142,018
Served with 5% exempt funds	0	5,699
Title II-C Youths		
Total	1,295	74,816
Served with formula funds	1,295	72,970
Served with 5% exempt funds		1,846
Section 204d (Older Worker) Programs	255	11,672
Title III		
Total	2,972	266,112
Substate grantee	2,289	154,530
Governor's reserve	126	81,105
National reserve	557	30,477

Note: Numbers represent the number of terminees.

Table I-4

**COUNTS OF TERMINEES, BY SELECTED TERMINEE
CHARACTERISTICS AND PROGRAM OF PARTICIPATION**

(Universe: PY 97 Terminees Who Received Services Beyond Objective Assessment)

	Total	Title II-A Total	Title II-C Total	Sect. 204d	Title III Total
Total Terminees	6,953	2,431	1,295	255	2,972
Gender					
Female	4,568	1,793	824	193	1,758
Male	2,385	638	471	62	1,214
Not reported	0	0	0	0	0
Age					
Less than 22	1,345	0	1,295	0	50
22 - 29	1,354	961	0	0	393
30 - 54	3,477	1,224	0	0	2,253
55 and older	777	246	0	255	276
Not reported	0	0	0	0	0
Race/Ethnicity					
White (not Hispanic)	5,036	1,434	780	191	2,631
Black (not Hispanic)	1,288	746	288	49	205
Hispanic	285	105	92	8	80
Amer Indian/Alaska Native	180	75	60	5	40
Asian or Pacific Islander	164	71	75	2	16
Not reported	0	0	0	0	0
Family Status					
Parent in one-parent family	1,830	1,206	232	7	385
Other family status	5,123	1,225	1,063	248	2,587
Not reported	0	0	0	0	0
Dependents under Age 18					
None	3,625	839	966	241	1,579
1 or 2	2,371	982	296	9	1,084
3 or more	906	587	26	4	289
Not reported	51	23	7	1	20
Highest Grade Completed					
Less than high school grad	1,874	630	963	61	220
High school graduate	3,245	1,167	288	128	1,662
Post high school	1,834	634	44	66	1,090
Not reported	0	0	0	0	0
High School Status					
In high school full time	614	11	596	0	7
Not in high school full time	6,319	2,420	699	255	2,945
Not reported	20	0	0	0	20

Table I-4 (continued)

	Total	Title II-A Total	Title II-C Total	Sect. 204d	Title III Total
Reading Skills Grade Level					
Less than 7th grade	1,160	481	333	55	291
7th grade and above	5,685	1,909	941	197	2,638
Not reported	108	41	21	3	43
Math Skills Grade Level					
Less than 7th grade	1,786	790	400	86	510
7th grade and above	5,060	1,605	873	166	2,416
Not reported	107	36	22	3	46
Veteran Status					
Veterans	552	166	4	36	346
Non-veterans	6,401	2,265	1,291	219	2,626
Not reported	0	0	0	0	0
Welfare Reciprocity					
Cash welfare recipient	1,256	857	337	33	29
Not a recipient	5,677	1,574	958	222	2,923
Not reported	20	0	0	0	20
Labor Force Status					
Employed	1,858	534	242	66	1,016
Unemployed	4,423	1,716	602	174	1,931
Not in the labor force	672	181	451	15	25
Not reported	0	0	0	0	0
Weeks Unemployed in Prior 26					
None (inc. not in labor force)	2,019	479	577	54	909
1 to 14	2,222	538	202	47	1,435
15 to 25	1,025	456	165	50	354
26	1,687	958	351	104	274
Not reported	0	0	0	0	0
Unemployment Compensation					
Claimant	1,857	145	16	26	1,670
Exhaustee	234	44	0	11	179
None	4,862	2,242	1,279	218	1,123
Not reported	0	0	0	0	0
Concurrent Participants					
Other JTPA only	0	0	0	0	0
Non-JTPA only	814	520	4	107	183
Both JTPA and non-JTPA	0	0	0	0	0
Not co-enrolled	6,139	1,911	1,291	148	2,789
Not reported	0	0	0	0	0

*Note: Numbers represent the number of terminees. The concept of objective assessment **only** is not applicable for Title III; thus, figures reported for Title III represent all Title III terminees.*

PART II:
TITLE II-A ADULT TERMINEES

Table II-1**CHARACTERISTICS OF TERMINEES, BY WHETHER RECEIVED
SERVICES BEYOND OBJECTIVE ASSESSMENT***(Universe: All PY 97 Title II-A Adult Terminees)*

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Total Terminees	2,875	2,431	444
Gender			
Female	74	74	78
Male	26	26	22
Age			
22 - 29	40	40	41
30 - 44	43	42	47
45 - 54	8	8	9
55 and older	9	10	4
Race/Ethnicity			
White (not Hispanic)	56	59	39
Black (not Hispanic)	34	31	52
Hispanic	5	4	6
Amer. Indian or Alaskan Native	3	3	2
Asian or Pacific Islander	3	3	1
Family Status			
Parent in one-parent family	51	50	56
Parent in two-parent family	15	16	14
Other family member	8	8	6
Not a family member	26	27	25
Number of Dependents under Age 18			
None	34	35	28
1 or 2	41	41	42
3 or more	25	24	30
Highest Grade Completed			
Less than high school graduate	27	26	34
High school graduate	48	48	48
Post high school	25	26	18
Reading Skills Grade Level			
Less than 7th grade	21	20	26
7th or 8th grade	20	20	23
9th grade and above	59	60	51
Math Skills Grade Level			
Less than 7th grade	35	33	44
7th or 8th grade	25	25	26
9th grade and above	40	42	31
Veteran			
Total veterans	7	7	6
Vietnam era	2	2	1
Disabled veteran	1	1	1

Table II-1 (continued)

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Economically Disadvantaged	96	96	97
Cash Welfare Recipient	36	35	42
TANF/AFDC	31	30	36
GA, RCA, SSI	9	9	9
Food Stamps	3	4	1
Welfare to Work/JOBS Program Participant	30	28	40
Labor Force Status			
Employed	21	22	18
Unemployed	71	71	76
Not in labor force	7	7	6
Weeks Unemployed in Prior 26 Wks			
None - NILF at intake	7	7	6
None - employed at intake	12	12	9
1 to 14	22	22	20
15 to 25	19	19	18
26	41	39	47
Unemployment Compensation Status			
Claimant	6	6	6
Exhaustee	2	2	1
None	92	92	93
Preprogram Hourly Wage			
Not employed in past 26 weeks	47	46	52
\$4.99 or less	6	7	4
\$5.00 to \$7.49	36	36	35
\$7.50 or more	11	11	9
Legislatively-Defined Hard to Serve			
Has at least 1 barrier	89	88	95
Basic skills deficient	67	65	78
School dropout	25	24	34
Cash welfare recipients	36	35	42
Offender (inc. misdemeanors)	17	17	18
Disability (substantial barrier)	20	20	18
Homeless	3	3	3
Other SDA-identified barrier	35	33	42
Has 2 or more barriers	64	63	74
Additional Barriers to Employment			
Limited English proficiency	3	3	4
Displaced homemaker	10	10	11
Lacks significant work history	36	34	45
Long-term TANF/AFDC recipient	21	20	29
Substance abuse	9	9	6

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table II-3

CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	State	Nation
Total Terminees	2,431	147,717
Gender		
Female	74	68
Male	26	32
Age		
22 - 29	40	41
30 - 54	50	57
55 and older	10	2
Race/Ethnicity		
White (not Hispanic)	59	45
Black (not Hispanic)	31	34
Hispanic	4	17
Amer. Indian or Alaskan Native	3	2
Asian or Pacific Islander	3	3
Family Status		
Parent in one-parent family	50	47
Parent in two-parent family	16	17
Other family member	8	7
Not a family member	27	29
Number of Dependents under Age 18		
None	35	37
1 or 2	41	44
3 or more	24	19
Highest Grade Completed		
Less than high school graduate	26	21
High school graduate	48	57
Post high school	26	21
Reading Skills Grade Level		
Less than 7th grade	20	13
7th or 8th grade	20	16
9th grade and above	60	71
Math Skills Grade Level		
Less than 7th grade	33	24
7th or 8th grade	25	28
9th grade and above	42	48
Veteran		
Total veterans	7	7
Vietnam era	2	2
Disabled veteran	1	0

Table II-3 (continued)

	State	Nation
Economically Disadvantaged	96	98
Cash Welfare Recipient	35	36
TANF/AFDC	30	31
GA, RCA, or SSI	9	6
Food Stamps	4	53
JOBS/Welfare to Work Program Participant	28	13
Labor Force Status		
Employed	22	17
Unemployed	71	49
Not in labor force	7	34
Weeks Unemployed in Prior 26 Wks		
None - NILF at intake	7	27
None - employed at intake	12	13
1 to 14	22	21
15 to 25	19	21
26	39	19
Unemployment Compensation Status		
Claimant	6	8
Exhaustee	2	4
None	92	88
Preprogram Hourly Wage		
Not employed in past 26 weeks	46	51
\$4.99 or less	7	8
\$5.00 to \$7.49	36	29
\$7.50 or more	11	13
Legislatively-Defined Hard to Serve		
Has at least 1 barrier	88	86
Basic skills deficient	65	57
School dropout	24	21
Cash welfare recipients	35	36
Offender (inc. misdemeanors)	17	15
Disability (substantial barrier)	20	6
Homeless	3	3
Other SDA-identified barrier	33	31
Has 2 or more barriers	63	53
Additional Barriers to Employment		
Limited English proficiency	3	6
Displaced homemaker	10	4
Lacks significant work history	34	36
Long-term TANF/AFDC recipient	20	15
Substance abuse	9	5

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table II-4**CHARACTERISTICS OF TERMINEES, BY WELFARE RECIPIENCY**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	Total	Cash Welfare Recipients	Non- Recipients
Total Terminees	2,431	857	1,574
Gender			
Female	74	90	65
Male	26	10	35
Age			
22 - 29	40	49	35
30 - 44	42	43	42
45 - 54	8	5	10
55 and older	10	3	14
Race/Ethnicity			
White (not Hispanic)	59	40	70
Black (not Hispanic)	31	49	21
Hispanic	4	4	4
Amer. Indian or Alaskan Native	3	2	3
Asian or Pacific Islander	3	5	2
Family Status			
Parent in one-parent family	50	78	34
Parent in two-parent family	16	13	17
Other family member	8	4	10
Not a family member	27	6	38
Number of Dependents under Age 18			
None	35	10	49
1 or 2	41	52	35
3 or more	24	38	17
Highest Grade Completed			
Less than high school graduate	26	32	22
High school graduate	48	45	49
Post high school	26	22	28
Reading Skills Grade Level			
Less than 7th grade	20	27	17
7th or 8th grade	20	22	19
9th grade and above	60	52	65
Math Skills Grade Level			
Less than 7th grade	33	40	29
7th or 8th grade	25	24	26
9th grade and above	42	36	45
Veteran			
Total veterans	7	2	10
Vietnam era	2	0	3
Disabled veteran	1	0	1

Table II-4 (continued)

	Total	Cash Welfare Recipients	Non-Recipients
Economically Disadvantaged	96	100	93
Cash Welfare Recipient	35	100	0
TANF/AFDC	30	84	0
GA, RCA, SSI	9	25	0
Food Stamps	4	7	2
JOBS/Welfare to Work Program Participant	28	68	6
Labor Force Status			
Employed	22	10	28
Unemployed	71	81	65
Not in labor force	7	9	7
Weeks Unemployed in Prior 26 Wks			
None - NILF at intake	7	9	7
None - employed intake	12	4	17
1 to 14	22	14	27
15 to 25	19	14	21
26	39	59	29
Unemployment Compensation Status			
Claimant	6	1	9
Exhaustee	2	1	2
None	92	98	89
Preprogram Hourly Wage			
Not employed in past 26 weeks	46	67	34
\$4.99 or less	7	4	8
\$5.00 to \$7.49	36	23	43
\$7.50 or more	11	5	14
Legislatively-Defined Hard to Serve			
Has at least 1 barrier	88	100	81
Basic skills deficient	65	70	62
School dropout	24	30	21
Cash welfare recipients	35	100	0
Offender (inc. misdemeanors)	17	9	21
Disability (substantial barrier)	20	18	21
Homeless	3	1	4
Other SDA-identified barrier	33	52	23
Has 2 or more barriers	63	90	48
Additional Barriers to Employment			
Limited English proficiency	3	5	2
Displaced homemaker	10	11	10
Lacks significant work history	34	51	25
Long-term TANF/AFDC recipient	20	53	2
Substance abuse	9	4	12

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table II-4a
Characteristics of Terminées, by Age and Highest Grade Completed

(Universe: All PY 97 Title II-A Adult Terminées Who Received
 Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Total Terminées	961	1,224	246	630	1,167	634
Gender						
Female	78	70	74	69	75	75
Male	22	30	26	31	25	25
Age						
22 - 29	100	0	0	44	40	33
30 - 44	0	84	0	39	42	47
45 - 54	0	16	0	7	8	10
55 and older	0	0	100	10	10	10
Race/Ethnicity						
White (not Hispanic)	55	60	73	37	63	73
Black (not Hispanic)	34	31	20	47	29	18
Hispanic	5	4	4	7	3	3
Amer. Indian or Alaskan Native	3	3	2	3	3	4
Asian or Pacific Islander	4	3	1	6	1	3
Family Status						
Parent in one-parent family	60	51	2	49	50	50
Parent in two-parent family	17	16	9	16	15	16
Other family member	5	6	32	5	9	8
Not a family member	18	27	58	30	26	26
Number of Dependents under Age 18						
None	22	33	93	36	35	34
1 or 2	50	41	5	30	43	47
3 or more	28	26	2	34	22	19
Highest Grade Completed						
Less than high school graduate	29	24	25	100	0	0
High school graduate	49	47	50	0	100	0
Post high school	22	29	26	0	0	100
Reading Skills Grade Level						
Less than 7th grade	18	22	22	36	18	9
7th or 8th grade	22	18	22	25	20	13
9th grade and above	61	61	56	38	62	78
Math Skills Grade Level						
Less than 7th grade	29	36	35	55	31	15
7th or 8th grade	27	23	28	26	28	20
9th grade and above	44	41	37	20	41	66
Veteran						
Total veterans	3	8	16	3	8	9
Vietnam era	0	4	3	1	2	3
Disabled veteran	0	1	2	1	1	1

Table II-4a (continued)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Economically Disadvantaged	99	98	73	96	96	95
Cash Welfare Recipient	43	34	11	44	33	30
TANF/AFDC	40	28	2	39	27	25
GA, RCA, SSI	8	10	10	10	9	7
Food Stamps	5	4	2	2	5	5
JOBS/ Welfare to Work Program Participant	35	27	2	36	27	22
Labor Force Status						
Employed	21	22	26	13	22	31
Unemployed	69	72	69	82	70	60
Not in labor force	9	7	4	6	8	8
Weeks Unemployed in Prior 26 Wks						
None - NILF at intake	9	7	4	6	8	8
None - employed at intake	11	13	16	6	12	18
1 to 14	24	21	19	16	25	23
15 to 25	20	18	19	17	21	18
26	36	42	42	55	34	33
Unemployment Compensation Status						
Claimant	3	7	10	4	7	7
Exhaustee	1	2	5	0	2	3
None	96	91	85	96	91	91
Preprogram Hourly Wage						
Not employed in past 26 weeks	43	48	44	60	41	40
\$4.99 or less	8	5	11	5	7	8
\$5.00 to \$7.49	40	33	36	28	40	37
\$7.50 or more	9	14	9	6	12	15
Legislatively-Defined Hard to Serve						
Has at least 1 barrier	89	88	83	100	88	76
Basic skills deficient	64	65	68	86	67	42
School dropout	26	22	23	92	0	0
Cash welfare recipients	43	34	11	44	33	30
Offender (inc. misdemeanors)	19	18	5	24	16	12
Disability (substantial barrier)	13	23	33	18	21	22
Homeless	1	4	2	3	3	3
Other SDA-identified barrier	39	33	9	37	33	29
Has 2 or more barriers	66	63	48	95	56	43
Additional Barriers to Employment						
Limited English proficiency	3	3	3	7	2	3
Displaced homemaker	8	11	16	11	9	12
Lacks significant work history	37	34	26	46	34	24
Long-term TANF/AFDC recipient	26	19	1	30	17	15
Substance abuse	6	12	6	9	8	10

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table II-5**SERVICES RECEIVED, COMPARISON WITH THE NATION**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	State	Nation
Total Terminees	2,431	147,717
Percent Who Received:		
Any of those below	95	91
Basic skills training	10	19
Occ skills training (non-OJT)	65	65
On-the-job training (OJT)	7	10
Work experience/internships	4	5
Other skills training	57	13
Any two or more of those above	45	18
Percent Who Received and Completed Goals of:		
Any of those below	69	77
Basic skills training	10	15
Occ skills training (non-OJT)	1	54
On-the-job training (OJT)	7	8
Work experience/internships	4	4
Other skills training	57	12
Any two or more of those above	9	14
Average Hours of Those Who Completed Goals of:		
Basic skills training	86	187
Occ skills training (non-OJT)	2,34	501
	3	
On-the-job training (OJT)	264	393
Work experience/internships	246	391
Other skills training	108	88
Percent of Terminees, by Total Duration of Training		
None	5	9
1 to 40 hours	19	12
41 to 100 hours	11	10
101 to 250 hours	22	22
251 to 500 hours	20	22
501 to 1,000 hours	13	16
Over 1,000 hours	10	10
Average duration of training (in hrs)	397	405
Percent Receiving Job Search Assistance		
With training services		na
Job search assistance only		na

Table II-5 (continued)

	<u>State</u>	<u>Nation</u>
Percent Receiving Various Support Services		
Any of those below	17	47
Transportation	10	21
Health care	0	3
Family care	7	6
Housing or rental assistance	0	2
Personal counseling	0	23
Needs-based payments	0	11
Other	5	13
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	2	1
Professional and technical	18	17
Sales and related	2	3
Clerical and admin support	19	29
Service	31	21
Agriculture and related	0	0
Production and related	28	29
Concurrent Participation		
JTPA II-A, 204d, II-C, III	0	8
JTPA 8%	0	2
JTPA II-B	0	0
JTPA IV	0	0
TAA	0	0
Other non-JTPA	21	3
Both JTPA and non-JTPA	0	3
None	79	84

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-6**SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	1,793	638	1,434	746	105	146
Percent Who Received:						
Any of those below	95	92	93	98	97	96
Basic skills training	10	10	11	6	15	14
Occ skills training (non-OJT)	67	61	61	76	61	57
On-the-job training (OJT)	5	11	7	3	5	18
Work experience/internships	5	3	5	1	2	12
Other skills training	57	59	43	88	72	31
Any two or more of those above	43	48	31	73	53	32
Percent Who Received and Completed Goals of:						
Any of those below	68	74	58	91	81	60
Basic skills training	10	10	11	6	15	14
Occ skills training (non-OJT)	1	0	1	0	0	1
On-the-job training (OJT)	5	11	7	3	5	18
Work experience/internships	5	3	5	1	2	12
Other skills training	57	59	43	88	72	31
Any two or more of those above	9	9	9	8	13	13
Average Hours of Those Who Completed Goals of:						
Basic skills training	83	94	84	61	45	194
Occ skills training (non-OJT)	2,060	6,597	2,155	727		6,597
On-the-job training (OJT)	269	258	243	378	181	257
Work experience/internships	233	298	245	132	160	331
Other skills training	116	86	82	133	131	55
Percent of Terminees, by Total Duration of Training						
None	5	8	7	2	3	4
1 to 40 hours	18	21	24	9	21	16
41 to 100 hours	12	9	12	10	13	8
101 to 250 hours	23	20	18	29	23	20
251 to 500 hours	19	23	13	32	20	23
501 to 1,000 hours	14	12	12	16	16	11
Over 1,000 hours	11	6	14	1	4	18
Average duration of training (in hrs)	421	330	438	300	278	577
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table II-6 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Percent Receiving Various Support Services						
Any of those below	19	13	24	5	13	21
Transportation	11	7	13	3	7	9
Health care	0	0	0	0	0	1
Family care	9	1	9	2	8	8
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	0	0	0	0	0	0
Needs-based payments	0	0	0	0	0	0
Other	5	6	7	1	4	8
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	2	1	3	0	0	3
Professional and technical	21	10	25	7	17	23
Sales and related	2	2	2	1	0	3
Clerical and admin support	24	5	24	10	28	11
Service	37	14	25	44	28	18
Agriculture and related	0	0	0	0	1	0
Production and related	14	68	21	37	26	42
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	24	15	22	20	18	28
Both JTPA and non-JTPA	0	0	0	0	0	0
None	76	85	78	80	82	72

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-7**SERVICES RECEIVED, BY AGE AND HIGHEST GRADE COMPLETED**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Total Terminees	961	1,224	246	630	1,167	634
Percent Who Received:						
Any of those below	98	95	76	96	94	94
Basic skills training	12	9	9	21	7	5
Occ skills training (non-OJT)	72	67	35	61	66	70
On-the-job training (OJT)	6	8	2	6	7	7
Work experience/internships	3	5	7	5	4	4
Other skills training	57	59	49	67	56	50
Any two or more of those above	47	47	23	58	41	38
Percent Who Received and Completed Goals of:						
Any of those below	69	71	61	85	66	60
Basic skills training	12	9	9	21	7	5
Occ skills training (non-OJT)	1	1	0	0	1	1
On-the-job training (OJT)	6	8	2	6	7	7
Work experience/internships	3	5	7	5	4	4
Other skills training	57	59	49	67	56	50
Any two or more of those above	9	10	5	13	8	6
Average Hours of Those Who Completed Goals of:						
Basic skills training	92	87	49	85	105	40
Occ skills training (non-OJT)	2,320	2,362		1,448	2,188	2,850
On-the-job training (OJT)	290	251	189	224	281	266
Work experience/internships	275	226	288	291	197	285
Other skills training	120	100	105	117	111	91
Percent of Terminees, by Total Duration of Training						
None	2	5	24	4	6	6
1 to 40 hours	17	19	25	19	20	15
41 to 100 hours	10	11	18	12	11	11
101 to 250 hours	23	22	18	27	21	18
251 to 500 hours	22	21	6	25	17	20
501 to 1,000 hours	14	14	6	10	14	15
Over 1,000 hours	12	9	3	3	10	15
Average duration of training (in hrs)	462	395	155	277	405	502
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table II-7 (continued)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services						
Any of those below	20	17	9	13	17	22
Transportation	10	10	6	6	10	13
Health care	1	0	0	0	0	1
Family care	11	5	0	4	6	10
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	0	0	0	0	0	0
Needs-based payments	0	0	0	0	0	0
Other	5	6	3	6	5	5
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	1	2	2	1	2	3
Professional and technical	21	17	6	5	18	31
Sales and related	2	2	0	1	1	3
Clerical and administrative	17	18	41	7	23	22
Service	35	28	38	47	29	21
Agriculture and related	0	0	0	0	0	0
Production and related	24	32	14	38	27	20
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	24	21	13	19	19	28
Both JTPA and non-JTPA	0	0	0	0	0	0
None	76	79	87	81	81	72

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-8**SERVICES RECEIVED, BY SELECTED BARRIERS TO EMPLOYMENT**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	Cash Welfare Reciprocity		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
Total Terminees	857	1,574	1,552	825	803	1,605
Percent Who Received:						
Any of those below	98	93	95	94	95	94
Basic skills training	10	10	11	7	10	9
Occ skills training (non-OJT)	72	62	63	70	63	66
On-the-job training (OJT)	4	8	7	6	7	6
Work experience/internships	5	4	4	5	4	5
Other skills training	69	51	64	45	67	53
Any two or more of those above	57	38	50	35	52	41
Percent Who Received and Completed Goals of:						
Any of those below	78	65	76	57	78	65
Basic skills training	10	10	11	7	10	9
Occ skills training (non-OJT)	0	1	0	0	0	0
On-the-job training (OJT)	4	8	7	6	7	6
Work experience/internships	5	4	4	5	4	5
Other skills training	69	51	64	45	67	53
Any two or more of those above	9	9	10	6	11	7
Average Hours of Those Who Completed Goals of:						
Basic skills training	124	65	96	51	73	72
Occ skills training (non-OJT)	6,597	2,060	3,662			
On-the-job training (OJT)	310	252	266	269	233	286
Work experience/internships	258	238	245	230	291	225
Other skills training	141	84	105	111	133	90
Percent of Terminees, by Total Duration of Training						
None	2	7	5	6	5	6
1 to 40 hours	12	22	20	17	16	20
41 to 100 hours	11	11	11	11	11	11
101 to 250 hours	23	21	24	18	21	22
251 to 500 hours	23	18	22	16	24	18
501 to 1,000 hours	16	12	12	16	14	13
Over 1,000 hours	12	9	5	15	8	10
Average duration of training (in hrs)	478	353	309	503	370	381
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table II-8 (continued)

	Cash Welfare Reciprocity		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	15	18	14	23	18	16
Transportation	7	11	7	12	9	9
Health care	0	1	0	0	0	0
Family care	8	6	4	10	7	6
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	0	0	0	0	0	0
Needs-based payments	0	0	0	0	0	0
Other	4	6	5	6	7	4
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	2	2	2	2	1	2
Professional and technical	19	18	10	30	16	19
Sales and related	2	2	1	2	2	1
Clerical and admin support	18	19	16	24	20	18
Service	42	25	38	21	38	28
Agriculture and related	0	0	0	0	0	0
Production and related	18	34	32	21	23	30
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	30	17	18	27	25	19
Both JTPA and non-JTPA	0	0	0	0	0	0
None	70	83	82	73	75	81

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-8a**SERVICES RECEIVED, BY SELECTED CHARACTERISTICS**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	494	1,937	166	2,265	145	2,286
Percent Who Received:						
Any of those below	88	96	81	96	87	95
Basic skills training	12	9	8	10	10	10
Occ skills training (non-OJT)	58	67	49	67	52	66
On-the-job training (OJT)	7	7	10	6	8	7
Work experience/internships	9	3	4	4	6	4
Other skills training	42	61	50	58	43	58
Any two or more of those above	34	47	35	45	30	46
Percent Who Received and Completed Goals of:						
Any of those below	59	72	64	70	61	70
Basic skills training	12	9	8	10	10	10
Occ skills training (non-OJT)	0	1	0	1	1	1
On-the-job training (OJT)	7	7	10	6	8	7
Work experience/internships	9	3	4	4	6	4
Other skills training	42	61	50	58	43	58
Any two or more of those above	10	9	7	9	6	9
Average Hours of Those Who Completed Goals of:						
Basic skills training	98	83	45	88	170	81
Occ skills training (non-OJT)	2,443	2,329		2,343	2,127	2,358
On-the-job training (OJT)	241	271	296	261	228	267
Work experience/internships	225	260	327	241	245	246
Other skills training	74	114	85	110	65	110
Percent of Terminees, by Total Duration of Training						
None	12	4	19	4	13	5
1 to 40 hours	20	18	22	18	23	18
41 to 100 hours	13	11	10	11	11	11
101 to 250 hours	20	22	12	23	15	22
251 to 500 hours	14	21	14	20	21	20
501 to 1,000 hours	10	14	16	13	8	14
Over 1,000 hours	11	9	6	10	9	10
Average duration of training (in hrs)	359	407	323	402	312	402
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table II-8a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	18	17	15	17	17	17
Transportation	10	9	10	9	10	9
Health care	0	0	1	0	0	0
Family care	5	7	1	7	4	7
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	0	0	0	0	0	0
Needs-based payments	0	0	0	0	0	0
Other	6	5	6	5	5	5
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	3	2	2	2	0	2
Professional and technical	19	18	10	19	18	18
Sales and related	3	1	1	2	2	2
Clerical and admin support	27	17	15	19	29	18
Service	28	32	15	32	18	32
Agriculture and related	0	0	0	0	0	0
Production and related	20	30	56	26	33	27
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	20	22	15	22	14	22
Both JTPA and non-JTPA	0	0	0	0	0	0
None	80	78	85	78	86	78

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-9**SERVICES RECEIVED, BY NUMBER OF LEGISLATIVELY-DEFINED
BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)*

	Number of Barriers		
	None	1	2 or More
Total Terminees	286	602	1,489
Percent Who Received:			
Any of those below	94	96	94
Basic skills training	4	8	12
Occ skills training (non-OJT)	69	65	65
On-the-job training (OJT)	7	7	6
Work experience/internships	3	5	4
Other skills training	37	49	65
Any two or more of those above	25	35	52
Percent Who Received and Completed Goals of:			
Any of those below	47	61	77
Basic skills training	4	8	12
Occ skills training (non-OJT)	0	0	0
On-the-job training (OJT)	7	7	6
Work experience/internships	3	5	4
Other skills training	37	49	65
Any two or more of those above	3	8	10
Average Hours of Those Who Completed Goals of:			
Basic skills training	44	39	99
Occ skills training (non-OJT)			3,662
On-the-job training (OJT)	260	312	248
Work experience/internships	349	187	247
Other skills training	104	73	117
Percent of Terminees, by Total Duration of Training			
None	6	4	6
1 to 40 hours	19	26	16
41 to 100 hours	11	11	11
101 to 250 hours	19	18	25
251 to 500 hours	17	14	23
501 to 1,000 hours	15	15	13
Over 1,000 hours	14	12	6
Average duration of training (in hrs)	453	435	338
Percent Receiving Job Search Assistance			
With training services			
Job search assistance only			

Table II-9 (continued)

	Number of Barriers		
	None	1	2 or More
Percent Receiving Various Support Services			
Any of those below	23	20	14
Transportation	13	11	7
Health care	0	0	0
Family care	9	8	5
Housing or rental assistance	0	0	0
Personal counseling	0	0	0
Needs-based payments	0	0	0
Other	5	5	5
Areas of Occupational Skill Training (among those who received it)			
Managerial and administrative	2	2	2
Professional and technical	34	24	12
Sales and related	2	2	1
Clerical and admin support	23	23	16
Service	20	25	37
Agriculture and related	0	0	0
Production and related	19	24	31
Concurrent Participation			
JTPA II-A, 204d, II-C, III	0	0	0
JTPA 8%	0	0	0
JTPA II-B	0	0	0
JTPA IV	0	0	0
TAA	0	0	0
Other non-JTPA	20	20	21
Both JTPA and non-JTPA	0	0	0
None	80	80	79

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-10**OUTCOMES OBTAINED, COMPARISON WITH THE NATION**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	State	Nation
Total Terminees	2,431	147,717
Summary of Termination Type (%)		
Entered employment only	54	49
Obtained an enhancement only	3	6
Both entered employment and obtained an enhancement	19	22
Other termination	23	23
Employment at Termination (%)		
Entered employment, total	74	71
Employed 20 or more hrs/wk	74	71
Employed with fringe benefits	55	46
Employed with UI coverage	61	60
Entered an apprenticeship	0	0
Obtained Employability Enhancements (%)		
Total, any type	22	28
Attained basic education	3	6
Attained occupational skills	14	21
Completed a major level of education	12	8
Entered non-Title II training	1	1
Other Terminations (%)		
Institutionalized	0	0
Health/medical	3	2
Family care	1	1
Lacks transportation	0	0
Cannot locate	8	3
Voluntary, other	6	10
Involuntary, other	6	7
Number Contacted at Follow-up	1,191	84,613
Employment at Follow-up (%)		
Employed, total	66	69
Employed with same employer as at termination	48	50
Weeks Worked in Follow-up Period (%)		
None	21	20
1 to 12	28	23
13	51	57
Average Weeks Worked (in weeks)	9.3	9.5

Table II-10 (continued)

	State	Nation
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	0	1
20 to 34 hours	25	20
35 hours or more	75	79
Average hours worked (in hrs)	36	37
Hourly wage (%)		
Less than \$5.00	0	1
\$5.00 to \$5.99	11	18
\$6.00 to \$7.49	42	32
\$7.50 to \$9.99	32	30
\$10.00 or more	15	18
Average hourly wage (in dollars)	7.87	7.94
Occupation of jobs held (%)		
Managerial and administrative	1	1
Professional and technical	11	13
Sales and related	6	7
Clerical and admin support	15	23
Service	33	25
Agriculture and related	1	1
Production and related	33	30
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	7	4
20 to 34 hours	30	22
35 hours or more	63	74
Average hours worked (in hrs)	36	37
Hourly wage (%)		
Less than \$5.00	2	2
\$5.00 to \$5.99	14	18
\$6.00 to \$7.49	35	28
\$7.50 to \$9.99	31	30
\$10.00 or more	18	22
Average hourly wage (in dollars)	8.15	8.27

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table II-11
OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	1,793	638	1,434	746	105	146
Summary of Termination Type (%)						
Entered employment only	55	53	49	65	54	55
Obtained an enhancement only	3	3	3	2	5	5
Both entered employment and obtained an enhancement	20	17	28	4	10	21
Other termination	22	26	20	29	31	19
Employment at Termination (%)						
Entered employment, total	75	70	77	69	64	76
Employed 20 or more hrs/wk	75	70	77	69	64	76
Employed with fringe benefits	54	56	60	42	47	68
Employed with UI coverage	61	63	68	49	50	70
Entered an apprenticeship	0	0	0	0	0	0
Entered non-traditional employment for women	14	na	na	na	na	na
Obtained Employability						
Enhancements (%)						
Total, any type	23	21	31	6	14	26
Attained basic education	3	3	4	3	5	1
Attained occupational skills	14	14	19	5	9	16
Completed major level of educ	13	8	17	1	9	12
Entered non-Title II training	1	1	1	1	1	1
Other Terminations (%)						
Institutionalized	0	1	0	0	1	2
Health/medical	3	2	3	2	2	2
Family care	1	0	1	0	0	1
Lacks transportation	0	0	0	0	0	0
Cannot locate	7	9	6	9	16	6
Voluntary, other	6	7	6	5	4	8
Involuntary, other	5	8	3	12	9	1
Number Contacted at Follow-up	900	291	871	209	45	66
Employment at Follow-up (%)						
Employed, total	67	64	71	56	60	72
Employed with same employer as at termination	50	43	54	34	46	51
Weeks Worked in Follow-up Period (%)						
None	20	23	16	33	24	18
1 to 12	28	28	27	32	29	21
13	52	49	58	36	47	61
Average Weeks Worked (in weeks)	9.4	8.9	9.9	7.1	9.3	9.7

Table II-11 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	30	13	30	17	22	20
35 hours or more	70	87	70	83	78	80
Average hours worked (in hrs)	36	39	36	37	37	38
Hourly wage (%)						
Less than \$5.00	0	0	1	0	0	0
\$5.00 to \$5.99	12	8	12	10	15	9
\$6.00 to \$7.49	46	30	40	47	37	41
\$7.50 to \$9.99	30	37	31	31	39	36
\$10.00 or more	11	24	16	11	9	14
Average hourly wage (in dollars)	7.64	8.54	7.99	7.63	7.51	7.92
Occupation of jobs held (%)						
Managerial and administrative	1	1	2	0	0	3
Professional and technical	13	6	15	5	12	7
Sales and related	6	4	7	3	4	7
Clerical and admin support	19	4	18	9	21	8
Service	40	14	29	46	30	22
Agriculture and related	0	2	1	0	3	0
Production and related	21	70	29	36	30	53
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	6	9	7	7	7	5
20 to 34 hours	33	21	29	36	34	14
35 hours or more	61	70	64	57	60	81
Average hours worked (in hrs.)	35	38	36	36	35	38
Hourly wage (%)						
Less than \$5.00	2	2	3	0	2	0
\$5.00 to \$5.99	15	11	14	19	10	2
\$6.00 to \$7.49	36	32	32	41	32	41
\$7.50 to \$9.99	31	31	30	28	44	45
\$10.00 or more	16	24	21	12	12	12
Average hourly wage (in dollars)	8.01	8.56	8.33	7.64	8	8.33

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

Table II-12**OUTCOMES OBTAINED, BY AGE AND HIGHEST GRADE COMPLETED**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Total Terminees	961	1,224	246	630	1,167	634
Summary of Termination Type (%)						
Entered employment only	51	56	58	54	55	54
Obtained an enhancement only	3	3	4	3	2	4
Both entered employment and obtained an enhancement	21	19	13	13	20	25
Other termination	24	22	25	29	23	17
Employment at Termination (%)						
Entered employment, total	72	75	71	67	74	79
Employed 20 or more hrs/wk	72	75	71	67	74	79
Employed with fringe benefits	54	58	40	48	53	63
Employed with UI coverage	60	65	48	54	61	69
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	25	22	17	17	22	29
Attained basic education	4	3	1	4	3	3
Attained occupational skills	14	14	14	10	14	18
Completed major level of educ	15	12	1	8	11	18
Entered non-Title II training	1	1	2	1	1	1
Other Terminations (%)						
Institutionalized	0	0	0	0	1	0
Health/medical	1	3	8	3	3	3
Family care	0	0	2	1	1	1
Lacks transportation	0	0	0	0	0	0
Cannot locate	9	7	3	11	8	4
Voluntary, other	7	5	9	6	6	6
Involuntary, other	6	6	4	8	6	4
Number Contacted at Follow-up	413	634	144	223	604	364
Employment at Follow-up (%)						
Employed, total	70	68	53	54	66	76
Employed with same employer as at termination	50	50	36	35	48	59
Weeks Worked in Follow-up Period (%)						
None	16	20	36	30	20	15
1 to 12	31	27	24	32	29	22
13	54	52	41	37	51	63
Average Weeks Worked (in weeks)	9.7	9.4	8	7.6	9.3	10.3

Table II-12 (continued)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	22	21	60	23	25	29
35 hours or more	78	79	40	77	75	71
Average hours worked (in hrs)	37	37	31	37	37	36
Hourly wage (%)						
Less than \$5.00	0	0	1	0	0	0
\$5.00 to \$5.99	10	11	20	15	13	5
\$6.00 to \$7.49	43	41	48	49	43	34
\$7.50 to \$9.99	33	31	26	29	30	37
\$10.00 or more	14	17	5	8	13	23
Average hourly wage (in dollars)	7.89	8.02	6.99	7.33	7.66	8.67
Occupation of jobs held (%)						
Managerial and administrative	1	1	1	1	1	2
Professional and technical	12	12	6	3	10	21
Sales and related	6	5	7	5	5	7
Clerical and admin support	13	16	18	5	17	21
Service	36	28	51	46	32	24
Agriculture and related	0	1	1	1	0	1
Production and related	32	37	17	40	34	25
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	4	9	8	5	8	6
20 to 34 hours	30	24	57	38	29	27
35 hours or more	66	67	36	58	63	66
Average hours worked (in hrs)	37	37	30	37	36	36
Hourly wage (%)						
Less than \$5.00	1	2	4	4	2	1
\$5.00 to \$5.99	9	15	26	17	18	7
\$6.00 to \$7.49	37	33	36	41	35	31
\$7.50 to \$9.99	34	31	23	33	30	32
\$10.00 or more	18	19	11	5	15	31
Average hourly wage (in dollars)	8.28	8.16	7.67	7.08	7.82	9.27

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

Table II-13**OUTCOMES OBTAINED, BY SELECTED BARRIERS TO EMPLOYMENT**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	Cash Welfare Reciprocity		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
Total Terminees	857	1,574	1,552	825	803	1,605
Summary of Termination Type (%)						
Entered employment only	57	53	58	48	58	53
Obtained an enhancement only	3	3	2	4	3	3
Both entered employment and obtained an enhancement	16	21	15	27	15	21
Other termination	25	22	24	21	24	23
Employment at Termination (%)						
Entered employment, total	72	74	73	75	73	74
Employed 20 or more hrs/wk	72	74	73	75	73	74
Employed with fringe benefits	49	57	53	59	51	56
Employed with UI coverage	56	64	60	65	61	62
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	19	24	17	31	18	24
Attained basic education	3	3	3	4	5	3
Attained occupational skills	11	16	12	18	12	15
Completed major level of educ	11	12	7	19	8	13
Entered non-Title II training	1	1	1	1	1	1
Other Terminations (%)						
Institutionalized	0	1	0	1	1	0
Health/medical	3	3	3	3	3	3
Family care	1	1	1	0	0	1
Lacks transportation	0	0	0	0	0	0
Cannot locate	7	8	8	7	7	8
Voluntary, other	7	6	6	6	6	6
Involuntary, other	7	5	7	4	7	5
Number Contacted at Follow-up	423	768	680	477	347	824
Employment at Follow-up (%)						
Employed, total	62	69	63	71	66	67
Employed with same employer as at termination	44	51	43	56	46	49
Weeks Worked in Follow-up Period (%)						
None	26	18	25	13	21	21
1 to 12	28	27	28	28	32	26
13	45	55	46	59	48	53
Average Weeks Worked (in weeks)	8.6	9.7	8.7	10.2	9.1	9.3

Table II-13 (continued)

	Cash Welfare Reciprocity		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	19	29	25	26	22	27
35 hours or more	81	71	75	74	78	73
Average hours worked (in hrs)	37	36	37	36	37	36
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$5.99	12	11	13	8	13	10
\$6.00 to \$7.49	49	39	46	36	49	39
\$7.50 to \$9.99	29	33	30	34	28	34
\$10.00 or more	10	17	10	22	9	17
Average hourly wage (in dollars)	7.56	8.03	7.5	8.42	7.44	8.02
Occupation of jobs held (%)						
Managerial and administrative	1	1	1	1	1	1
Professional and technical	12	11	6	21	9	12
Sales and related	5	6	5	7	7	5
Clerical and admin support	15	15	12	21	15	15
Service	43	28	37	26	37	31
Agriculture and related	0	1	1	1	1	1
Production and related	23	38	38	23	31	34
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	6	8	7	7	6	8
20 to 34 hours	31	29	31	29	28	31
35 hours or more	63	63	62	64	66	62
Average hours worked (in hrs)	36	36	36	36	36	36
Hourly wages (%)						
Less than \$5.00	2	2	2	1	2	2
\$5.00 to \$5.99	12	16	17	9	17	13
\$6.00 to \$7.49	37	34	40	29	36	35
\$7.50 to \$9.99	33	30	30	34	30	32
\$10.00 or more	17	19	12	27	15	18
Average hourly wage (in dollars)	8.11	8.17	7.66	8.79	7.86	8.21

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

Table II-13a
OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	494	1,937	166	2,265	145	2,286
Summary of Termination Type (%)						
Entered employment only	49	56	53	54	55	54
Obtained an enhancement only	5	2	5	3	5	3
Both entered employment and obtained an enhancement	19	20	18	19	26	19
Other termination	27	22	24	23	14	24
Employment at Termination (%)						
Entered employment, total	68	75	71	74	81	73
Employed 20 or more hrs/wk	68	75	71	74	81	73
Employed with fringe benefits	50	56	56	54	67	54
Employed with UI coverage	59	62	65	61	72	61
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	24	22	23	22	30	22
Attained basic education	2	4	4	3	3	3
Attained occupational skills	13	14	16	14	20	14
Completed major level of educ	12	12	8	12	13	12
Entered non-Title II training	3	1	2	1	1	1
Other Terminations (%)						
Institutionalized	1	0	1	0	0	0
Health/medical	7	1	2	3	3	3
Family care	1	1	0	1	0	1
Lacks transportation	0	0	0	0	0	0
Cannot locate	8	8	8	8	5	8
Voluntary, other	7	6	5	6	3	6
Involuntary, other	3	7	7	6	3	6
Number Contacted at Follow-up	294	897	83	1,108	85	1,106
Employment at Follow-up (%)						
Employed, total	62	68	68	66	82	65
Employed with same employer as at termination	47	49	45	48	64	47
Weeks Worked in Follow-up Period (%)						
None	27	19	19	21	8	22
1 to 12	26	28	32	28	27	28
13	47	52	49	51	66	50
Average Weeks Worked (in weeks)	8.4	9.5	9.5	9.3	11	9.2

Table II-13a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	38	22	21	26	22	26
35 hours or more	62	78	79	74	78	74
Average hours worked (in hrs)	35	37	37	36	37	36
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$5.99	17	10	11	11	6	12
\$6.00 to \$7.49	48	41	33	43	47	42
\$7.50 to \$9.99	24	33	31	32	27	32
\$10.00 or more	11	15	25	14	20	14
Average hourly wage (in dollars)	7.41	7.97	8.49	7.82	8.38	7.83
Occupation of jobs held (%)						
Managerial and administrative	2	1	3	1	1	1
Professional and technical	10	12	7	12	12	11
Sales and related	8	5	3	6	8	5
Clerical and admin support	19	14	11	15	21	15
Service	32	34	17	34	21	34
Agriculture and related	1	1	2	1	1	1
Production and related	29	34	58	31	37	33
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	14	5	8	7	6	7
20 to 34 hours	29	30	20	30	19	31
35 hours or more	57	65	72	62	75	62
Average hours worked (in hrs)	34	37	37	36	38	36
Hourly wages (%)						
Less than \$5.00	3	1	0	2	2	2
\$5.00 to \$5.99	21	13	6	15	17	14
\$6.00 to \$7.49	31	36	27	35	22	36
\$7.50 to \$9.99	31	31	34	31	38	30
\$10.00 or more	14	19	33	17	21	18
Average hourly wage (in dollars)	7.64	8.28	8.96	8.1	8.26	8.14

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “**Characteristics of Jobs,**” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

Table II-14
OUTCOMES OBTAINED, BY NUMBER OF LEGISLATIVELY-DEFINED
BARRIERS TO EMPLOYMENT

*(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)*

	Number of Barriers		
	None	1	2 or More
Total Terminees	286	602	1,489
Summary of Termination Type (%)			
Entered employment only	53	50	57
Obtained an enhancement only	3	3	3
Both entered employment and obtained an enhancement	25	28	14
Other termination	19	19	26
Employment at Termination (%)			
Entered employment, total	78	78	71
Employed 20 or more hrs/wk	78	78	71
Employed with fringe benefits	60	61	51
Employed with UI coverage	66	68	58
Entered an apprenticeship	0	0	0
Obtained Employability Enhancements (%)			
Total, any type	28	31	17
Attained basic education	2	3	3
Attained occupational skills	18	20	10
Completed major level of educ	19	16	8
Entered non-Title II training	0	1	1
Other Terminations (%)			
Institutionalized	0	0	0
Health/medical	3	1	3
Family care	0	1	0
Lacks transportation	0	0	0
Cannot locate	5	8	8
Voluntary, other	7	5	6
Involuntary, other	4	4	7
Number Contacted at Follow-up	180	341	636
Employment at Follow-up (%)			
Employed, total	70	73	62
Employed with same employer as at termination	57	50	44
Weeks Worked in Follow-up Period (%)			
None	14	13	26
1 to 12	27	28	29
13	59	59	45
Average weeks worked (in weeks)	10.5	10.1	8.5

Table II-14 (continued)

	Number of Barriers		
	None	1	2 or More
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED			
Hours worked per week (%)			
1 to 19 hours	0	0	0
20 to 34 hours	27	30	23
35 hours or more	73	70	77
Average hours worked (in hrs)	36	36	37
Hourly wage (%)			
Less than \$5.00	0	0	0
\$5.00 to \$5.99	7	10	13
\$6.00 to \$7.49	35	35	47
\$7.50 to \$9.99	33	35	30
\$10.00 or more	24	19	10
Average hourly wage (in dollars)	8.65	8.17	7.5
Occupation of jobs held (%)			
Managerial and administrative	1	1	1
Professional and technical	25	14	7
Sales and related	8	5	6
Clerical and admin support	21	19	13
Service	25	27	38
Agriculture and related	0	1	1
Production and related	20	33	35
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED			
Hours worked per week (%)			
1 to 19 hours	8	6	7
20 to 34 hours	29	27	32
35 hours or more	63	67	61
Average hours worked (in hrs)	36	36	36
Hourly wage (%)			
Less than \$5.00	1	1	2
\$5.00 to \$5.99	8	14	16
\$6.00 to \$7.49	31	31	39
\$7.50 to \$9.99	32	32	31
\$10.00 or more	28	23	12
Average hourly wage (in dollars)	8.85	8.61	7.63

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

Table II-15**OUTCOMES OBTAINED, BY SERVICES RECEIVED**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Total Terminees	241	1,591	162	107	1,396
Summary of Termination Type (%)					
Entered employment only	40	52	44	46	59
Obtained an enhancement only	10	4	0	2	3
Both entered employment and obtained an enhancement	26	22	40	32	14
Other termination	24	22	16	21	24
Employment at Termination (%)					
Entered employment, total	66	74	84	78	73
Employed 20 or more hrs/wk	66	74	84	78	73
Employed with fringe benefits	51	56	75	58	51
Employed with UI coverage	58	62	81	67	58
Entered an apprenticeship	0	0	0	0	0
Obtained Employability Enhancements (%)					
Total, any type	36	26	40	34	17
Attained basic education	13	4	1	3	4
Attained occupational skills	19	16	40	21	13
Completed major level of educ	15	16	2	12	6
Entered non-Title II training	3	1	0	2	1
Other Terminations (%)					
Institutionalized	1	0	2	1	0
Health/medical	0	2	4	8	2
Family care	1	0	0	3	0
Lacks transportation	0	0	0	0	0
Cannot locate	11	8	4	3	8
Voluntary, other	5	5	2	3	6
Involuntary, other	5	6	4	3	8
Number Contacted at Follow-up	114	758	96	72	581
Employment at Follow-up (%)					
Employed, total	65	68	76	64	60
Employed with same employer as at termination	46	49	60	47	44
Weeks Worked in Follow-up Period (%)					
None	24	20	12	17	26
1 to 12	24	27	30	35	29
13	52	53	58	49	45
Average Weeks Worked (in weeks)	8.8	9.4	9.9	9.1	8.6

Table II-15 (continued)

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	0	0	0	0	0
20 to 34 hours	35	23	18	37	22
35 hours or more	65	77	82	63	78
Average hours worked (in hrs)	35	37	38	34	37
Hourly wage (%)					
Less than \$5.00	1	0	1	1	0
\$5.00 to \$5.99	19	8	7	19	11
\$6.00 to \$7.49	53	40	49	57	43
\$7.50 to \$9.99	21	33	33	18	32
\$10.00 or more	6	18	11	5	13
Average hourly wage (in dollars)	7.08	8.15	7.79	6.89	7.84
Occupation of jobs held (%)					
Managerial and administrative	0	1	3	1	1
Professional and technical	8	14	7	10	9
Sales and related	8	5	4	6	5
Clerical and admin support	10	16	19	28	14
Service	43	35	9	33	34
Agriculture and related	1	0	1	1	0
Production and related	30	29	57	22	37
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	11	6	2	11	6
20 to 34 hours	31	27	21	29	30
35 hours or more	58	67	77	60	64
Average hours worked (in hrs)	36	37	39	35	37
Hourly wage (%)					
Less than \$5.00	4	1	0	5	2
\$5.00 to \$5.99	25	11	12	18	15
\$6.00 to \$7.49	41	34	41	49	34
\$7.50 to \$9.99	22	33	38	20	34
\$10.00 or more	9	21	9	8	15
Average hourly wage (in dollars)	7.09	8.39	7.97	7.14	8.07

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

PART III:
TITLE II-C YOUTH TERMINEES

Table III-1**CHARACTERISTICS OF TERMINEES, BY WHETHER RECEIVED
SERVICES BEYOND OBJECTIVE ASSESSMENT***(Universe: All PY 97 Title II-C Youth Terminatees)*

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Total Terminatees	1,403	1,295	108
Gender			
Female	64	64	67
Male	36	36	33
Age			
14 - 15	7	7	2
16 - 17	34	35	19
18 - 21	59	58	79
Race/Ethnicity			
White (non Hispanic)	59	60	38
Black (non Hispanic)	25	22	52
Hispanic	7	7	6
Amer. Indian or Alaskan Native	4	5	3
Asian or Pacific Islander	5	6	1
Family Status			
Parent in one-parent family	19	18	37
Parent in two-parent family	6	5	10
Other family member	55	57	30
Not a family member	20	20	23
Number of Dependents under Age 18			
None	73	75	49
1 or 2	25	23	44
3 or more	2	2	6
Highest Grade Completed			
Less than high school graduate	73	74	59
High school graduate	23	22	38
Post high school	3	3	3
High School Status			
In a schoolwide project	0	0	0
Other in high school full time	44	46	15
Full time in alternative school	9	9	4
Other full time student	35	37	11
Not in high school full time	56	54	85
Reading Skills Grade Level			
Less than 7th grade	26	26	18
7th or 8th grade	24	24	24
9th grade and above	50	50	58
Math Skills Grade Level			
Less than 7th grade	32	31	39
7th or 8th grade	27	27	28
9th grade and above	41	41	33

Table III-1 (continued)

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Economically Disadvantaged	90	90	94
Cash Welfare Recipient	27	26	37
TANF/AFDC	21	21	30
GA, RCA, SSI	7	6	9
Food Stamps	3	3	0
JOBS/Welfare to Work Program Participant	8	7	20
Labor Force Status			
Employed	18	19	14
Unemployed	47	46	59
Not in labor force	34	35	27
Weeks Unemployed in Prior 26 Wks			
None - NILF at intake	34	35	27
None - employed at intake	9	10	6
1 to 14	16	16	15
15 to 25	13	13	18
26	28	27	35
Unemployment Compensation Status			
Claimant	1	1	1
Exhaustee	0	0	0
None	99	99	99
Preprogram Hourly Wage			
Not employed in past 26 weeks	58	58	58
\$4.99 or less	11	11	5
\$5.00 to \$7.49	30	29	32
\$7.50 or more	2	2	5
Legislatively-Defined Hard to Serve			
Has at least 1 barrier	96	96	97
Basic skills deficient	69	69	73
School dropout	23	21	40
Behind grade level	28	30	12
Pregnant or parenting youth	30	28	57
Disability (substantial barrier)	33	34	19
Homeless or runaway youth	2	2	5
Offender (inc. misdemeanors)	9	8	16
Other SDA-identified barrier	45	44	64
Has 2 or more barriers	77	76	89
Additional Barriers to Employment			
Limited English proficiency	2	2	1
Displaced homemaker	1	1	0
Lacks significant work history	64	64	74
Long-term TANF/AFDC recipient	12	11	21
Substance abuse	6	6	5

Note: Numbers represent percentages. '0' denotes a percentage less than 0.5%.

Table III-3

CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-C Youth Terminées Who Received
 Services Beyond Objective Assessment)*

	State	Nation
Total Terminées	1,295	74,816
Gender		
Female	64	59
Male	36	41
Age		
14 - 15	7	9
16 - 17	35	34
18 - 21	58	57
Race/Ethnicity		
White (non Hispanic)	60	38
Black (non Hispanic)	22	33
Hispanic	7	24
Amer. Indian or Alaskan Native	5	2
Asian or Pacific Islander	6	3
Family Status		
Parent in one-parent family	18	20
Parent in two-parent family	5	4
Other family member	57	49
Not a family member	20	27
Number of Dependents under Age 18		
None	75	74
1 or 2	23	24
3 or more	2	2
Highest Grade Completed		
Less than high school graduate	74	71
High school graduate	22	26
Post high school	3	3
High School Status		
In a schoolwide project	0	3
Other in high school full time	46	36
Full time in alternative school	9	12
Other full-time student	37	24
Not in high school full time	54	61
Reading Skills Grade Level		
Less than 7th grade	26	28
7th or 8th grade	24	23
9th grade and above	50	50
Math Skills Grade Level		
Less than 7th grade	31	34
7th or 8th grade	27	28
9th grade and above	41	38

Table III-3 (continued)

	State	Nation
Economically Disadvantaged	90	96
Cash Welfare Recipient	26	26
TANF/AFDC	21	22
GA, RCA, SSI	6	4
Food Stamps	3	34
JOBS/Welfare to Work Program Participant	7	6
Labor Force Status		
Employed	19	12
Unemployed	46	25
Not in labor force	35	63
Weeks Unemployed in Prior 26 Wks		
None - NILF at intake	35	52
None - employed at intake	10	8
1 to 14	16	12
15 to 25	13	19
26	27	9
Unemployment Compensation Status		
Claimant	1	1
Exhaustee	0	1
None	99	98
Preprogram Hourly Wage		
Not employed in past 26 weeks	58	71
\$4.99 or less	11	8
\$5.00 to \$7.49	29	18
\$7.50 or more	2	2
Legislatively-Defined Hard to Serve		
Has at least 1 barrier	96	93
Basic skills deficient	69	69
School dropout	21	30
Behind grade level	30	23
Pregnant or parenting youth	28	27
Disability (substantial barrier)	34	12
Homeless or runaway youth	2	2
Offender (inc. misdemeanors)	8	13
Other SDA-identified barrier	44	31
Has 2 or more barriers	76	69
Additional Barriers to Employment		
Limited English proficiency	2	5
Displaced homemaker	1	0
Lacks significant work history	64	66
Long-term TANF/AFDC recipient	11	9
Substance abuse	6	3

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table III-4**CHARACTERISTICS OF TERMINEES, BY HIGH SCHOOL STATUS**

(Universe: PY 97 Title II-C Youth Terminées Who Received
Services Beyond Objective Assessment)

	Total	In School- wide Proj.	Other In High School Full Time	Not In High School Full Time
Total Terminées	1,295	1	595	699
Gender				
Female	64	100	60	67
Male	36	0	40	33
Age				
14 - 15	7	0	13	2
16 - 17	35	100	59	14
18 - 21	58	0	28	84
Race/Ethnicity				
White (non Hispanic)	60	0	49	70
Black (non Hispanic)	22	100	31	14
Hispanic	7	0	8	6
Amer. Indian or Alaskan Native	5	0	4	6
Asian or Pacific Islander	6	0	7	4
Family Status				
Parent in one-parent family	18	0	5	29
Parent in two-parent family	5	0	2	8
Other family member	57	100	84	35
Not a family member	20	0	10	28
Number of Dependents under Age 18				
None	75	100	92	60
1 or 2	23	0	8	36
3 or more	2	0	0	4
Highest Grade Completed				
Less than high school graduate	74	100	100	53
High school graduate	22	0	0	41
Post high school	3	0	0	6
High School Status				
In a schoolwide project	0	100	0	0
Other in high school full time	46	0	100	0
Full-time in alternative school	9	0	20	0
Other full-time student	37	0	80	0
Not in high school full time	54	0	0	100
Reading Skills Grade Level				
Less than 7th grade	26	0	33	20
7th or 8th grade	24	0	25	24
9th grade and above	50	100	42	56
Math Skills Grade Level				
Less than 7th grade	31	0	34	30
7th or 8th grade	27	0	29	26
9th grade and above	41	100	37	45

Table III-4 (continued)

	Total	In School- wide Proj.	Other in High School Full Time	Not in High School Full Time
Economically Disadvantaged	90	100	84	95
Cash Welfare Recipient	26	100	23	29
TANF/AFDC	21	0	18	23
GA, RCA, SSI	6	100	6	6
Food Stamps	3	0	2	4
JOBS/Welfare to Work Program Participant	7	0	1	12
Labor Force Status				
Employed	19	0	13	24
Unemployed	46	100	37	55
Not in labor force	35	0	50	22
Weeks Unemployed in Prior 26 Wks				
None - NILF at intake	35	0	50	22
None - employed at intake	10	0	6	13
1 to 14	16	0	8	22
15 to 25	13	0	4	20
26	27	100	31	24
Unemployment Compensation Status				
Claimant	1	0	0	2
Exhaustee	0	0	0	0
None	99	100	100	98
Preprogram Hourly Wage				
Not employed in past 26 weeks	58	100	74	43
\$4.99 or less	11	0	10	12
\$5.00 to \$7.49	29	0	16	41
\$7.50 or more	2	0	0	3
Legislatively Defined Hard to Serve				
Has at least 1 barrier	96	100	97	95
Basic skills deficient	69	0	73	66
School dropout	21	0	0	40
Behind grade level	30	100	64	0
Pregnant or parenting youth	28	0	10	43
Disability (substantial barrier)	34	0	46	23
Homeless or runaway youth	2	0	1	3
Offender (inc. misdemeanors)	8	0	1	14
Other SDA-identified barrier	44	0	46	42
Has 2 or more barriers	76	0	79	73
Additional Barriers to Employment				
Limited English proficiency	2	0	2	2
Displaced homemaker	1	0	0	2
Lacks significant work history	64	0	77	53
Long-term TANF/AFDC recipient	11	100	14	9
Substance abuse	6	0	5	7

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table III-4a**CHARACTERISTICS OF TERMINEES, BY SELECTED BARRIERS TO EMPLOYMENT**

(Universe: All PY 97 Title II-C Youth Terminées Who Received
Services Beyond Objective Assessment)

	Cash Welfare Reciprocity		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Total Terminées	337	958	876	394	660	632
Gender						
Female	73	60	60	71	59	68
Male	27	40	40	29	41	32
Age						
14 - 15	6	8	9	2	7	7
16 - 17	31	36	37	33	40	31
18 - 21	63	56	54	65	54	62
Race/Ethnicity						
White (non Hispanic)	41	67	60	61	53	67
Black (non Hispanic)	37	17	23	21	28	16
Hispanic	7	7	7	8	8	6
Amer. Indian or Alaskan Native	3	5	4	7	4	5
Asian or Pacific Islander	12	4	7	4	6	6
Family Status						
Parent in one-parent family	36	12	16	22	14	22
Parent in two-parent family	7	5	6	4	3	7
Other family member	51	59	59	53	62	52
Not a family member	7	24	19	21	20	19
Number of Dependents under Age 18						
None	54	83	77	71	82	68
1 or 2	41	17	21	27	16	30
3 or more	5	1	2	2	2	2
Highest Grade Completed						
Less than high school graduate	69	76	79	64	100	47
High school graduate	26	21	19	29	0	46
Post high school	4	3	2	7	0	7
High School Status						
In a schoolwide project	0	0	0	0	0	0
Other in high school full time	40	48	49	41	58	33
Full time in alternative school	5	11	10	9	13	5
Other full time student	35	37	39	32	44	28
Not in high school full time	60	52	51	59	42	67
Reading Skills Grade Level						
Less than 7th grade	29	25	38	0	32	20
7th or 8th grade	23	25	35	0	26	23
9th grade and above	48	50	27	100	42	57
Math Skills Grade Level						
Less than 7th grade	30	32	46	0	38	24
7th or 8th grade	30	26	39	0	25	29
9th grade and above	40	42	15	100	36	46

Table III-4a (continued)

	Cash Welfare Reciprocity		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Economically Disadvantaged	99	87	91	87	88	92
Cash Welfare Recipient	100	0	27	25	24	28
TANF/AFDC	80	0	21	21	20	22
GA, RCA, SSI	25	0	7	5	6	6
Food Stamps	9	1	3	3	3	4
JOBS/Work to Welfare Program Participant	25	1	7	7	6	8
Labor Force Status						
Employed	9	22	16	25	13	25
Unemployed	54	44	44	52	48	45
Not in labor force	36	34	40	23	38	31
Weeks Unemployed in Prior 26 Wks						
None - NILF at intake	36	34	40	23	38	31
None - employed at intake	5	11	9	12	7	13
1 to 14	8	18	13	20	12	19
15 to 25	13	13	12	15	11	15
26	38	23	26	30	32	22
Unemployment Compensation Status						
Claimant	1	1	1	2	0	2
Exhaustee	0	0	0	0	0	0
None	99	99	99	98	100	98
Preprogram Hourly Wage						
Not employed in past 26 weeks	71	53	61	49	65	49
\$4.99 or less	8	12	10	13	10	12
\$5.00 to \$7.49	20	33	27	35	23	36
\$7.50 or more	1	2	1	3	1	3
Legislatively-Defined Hard to Serve						
Has at least 1 barrier	98	95	100	87	100	92
Basic skills deficient	70	68	100	0	74	64
School dropout	22	21	23	16	42	0
Behind grade level	26	31	31	27	58	0
Pregnant or parenting youth	48	21	26	33	22	35
Disability (substantial barrier)	20	39	39	22	40	28
Homeless or runaway youth	1	2	1	2	3	1
Offender (inc. misdemeanors)	5	9	8	8	9	7
Other SDA-identified barrier	51	41	46	38	41	46
Has 2 or more barriers	78	75	91	42	90	61
Additional Barriers to Employment						
Limited English proficiency	4	1	2	2	2	2
Displaced homemaker	2	0	1	2	1	1
Lacks significant work history	73	60	67	57	72	55
Long-term TANF/AFDC recipient	37	2	11	12	12	10
Substance abuse	4	7	6	7	7	6

Note: Numbers represent percentages; '0' denotes a percentage less than 0.5%.

Table III-5**SERVICES RECEIVED, COMPARISON WITH THE NATION**

(Universe: PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)

	State	Nation
Total Terminees	1,295	74,816
Percent Who Received:		
Any of those below	98	94
Basic skills training	46	46
Occ skills training (non-OJT)	31	34
On-the-job training (OJT)	1	2
Work experience/internships	28	28
Other skills training	59	34
Any two or more of those above	54	38
Percent Who Received and Completed Goals of:		
Any of those below	98	81
Basic skills training	46	39
Occ skills training (non-OJT)	31	27
On-the-job training (OJT)	1	2
Work experience/internships	28	24
Other skills training	59	31
Any two or more of those above	54	33
Average Hours of Those Who Completed Goals of:		
Basic skills training	448	241
Occ skills training (non-OJT)	405	452
On-the-job training (OJT)	281	336
Work experience/internships	163	249
Other skills training	100	108
Percent of Terminees, by Total Duration of Training		
None	2	6
1 to 40 hours	22	10
41 to 100 hours	13	13
101 to 250 hours	22	28
251 to 500 hours	15	23
501 to 1,000 hours	12	12
Over 1,000 hours	15	7
Average duration of training (in hrs)	429	351
Percent Receiving Job Search Assistance		
With training services		na
Job search assistance only		na

Table III-5 (continued)

	<u>State</u>	<u>Nation</u>
Percent Receiving Various Support Services		
Any of those below	18	40
Transportation	10	15
Health care	0	2
Family care	4	3
Housing or rental assistance	0	1
Personal counseling	2	23
Needs-based payments	0	9
Other	6	10
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	1	1
Professional and technical	20	16
Sales and related	2	5
Clerical and admin support	19	30
Service	37	27
Agriculture and related	1	1
Production and related	20	19
Concurrent Participation		
JTPA II-A, 204d, II-C, III	0	5
JTPA 8%	0	4
JTPA II-B	0	4
JTPA IV	0	0
TAA	0	0
Other non-JTPA	0	2
Both JTPA and non-JTPA	0	3
None	100	81

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table III-6**SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY**

(Universe: PY 97 Title II-C Youth Terminées Who Received
Services Beyond Objective Assessment)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminées	824	471	780	288	92	135
Percent Who Received:						
Any of those below	99	97	98	100	100	98
Basic skills training	48	44	34	80	67	33
Occ skills training (non-OJT)	37	21	36	18	21	35
On-the-job training (OJT)	1	1	1	1	0	1
Work experience/internships	23	36	34	13	21	28
Other skills training	58	61	51	87	64	47
Any two or more of those above	54	52	43	89	64	33
Percent Who Received and Completed Goals of:						
Any of those below	99	97	98	100	100	98
Basic skills training	48	44	34	80	67	33
Occ skills training (non-OJT)	37	21	36	18	21	35
On-the-job training (OJT)	1	1	1	1	0	1
Work experience/internships	23	36	34	13	21	28
Other skills training	58	61	51	87	64	47
Any two or more of those above	54	52	43	89	64	33
Average Hours of Those Who Completed Goals of:						
Basic skills training	465	418	264	618	704	363
Occ skills training (non-OJT)	390	454	410	220	275	628
On-the-job training (OJT)	406	156	171	740		136
Work experience/internships	161	166	169	133	126	171
Other skills training	112	80	66	144	157	92
Percent of Terminées, by Total Duration of Training						
None	1	3	2	0	0	2
1 to 40 hours	21	23	22	20	24	21
41 to 100 hours	13	12	14	10	7	11
101 to 250 hours	22	24	27	13	16	20
251 to 500 hours	14	15	15	10	14	21
501 to 1,000 hours	13	10	10	18	13	13
Over 1,000 hours	16	12	9	28	26	12
Average duration of training (in hrs)	455	383	321	667	653	429
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table III-6 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Percent Receiving Various Support Services						
Any of those below	22	11	19	20	13	13
Transportation	11	7	8	18	5	3
Health care	1	0	1	0	0	0
Family care	6	0	5	1	2	5
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	2	1	2	0	1	1
Needs-based payments	0	0	0	0	0	0
Other	7	4	7	1	8	6
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	1	1	2	0	0	0
Professional and technical	23	9	22	10	26	13
Sales and related	1	4	2	2	0	4
Clerical and admin support	22	10	21	10	11	23
Service	45	12	37	54	47	17
Agriculture and related	1	2	1	0	0	2
Production and related	6	62	15	25	16	42
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	1	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	100	100	99	100	100	100

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-7**SERVICES RECEIVED, BY HIGH SCHOOL STATUS, AGE
AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)*

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
Total Terminees	1	79	516	367	288	44
Percent Who Received:						
Any of those below	100	100	99	98	97	98
Basic skills training	100	68	64	55	5	2
Occ skills training (non-OJT)	0	10	14	28	64	70
On-the-job training (OJT)	0	0	0	1	1	5
Work experience/internships	0	49	34	25	15	18
Other skills training	100	78	73	55	37	41
Any two or more of those above	100	80	70	52	23	34
Percent Who Received and Completed Goals of:						
Any of those below	100	100	99	98	97	98
Basic skills training	100	68	64	55	5	2
Occ skills training (non-OJT)	0	10	14	28	64	70
On-the-job training (OJT)	0	0	0	1	1	5
Work experience/internships	0	49	34	25	15	18
Other skills training	100	78	73	55	37	41
Any two or more of those above	100	80	70	52	23	34
Average Hours of Those Who Completed Goals of:						
Basic skills training	840	142	654	203	156	901
Occ skills training (non-OJT)		276	280	159	569	557
On-the-job training (OJT)			288	157	247	534
Work experience/internships		122	145	168	242	267
Other skills training	70	41	136	80	53	52
Percent of Terminees, by Total Duration of Training						
None	0	0	1	2	3	2
1 to 40 hours	0	29	16	31	20	11
41 to 100 hours	0	21	10	16	11	7
101 to 250 hours	0	29	21	22	24	20
251 to 500 hours	0	9	13	14	18	23
501 to 1,000 hours	100	6	15	9	11	25
Over 1,000 hours	0	5	23	6	14	11
Average duration of training (in hrs)	910	207	599	234	422	507
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table III-7 (continued)

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services						
Any of those below	0	30	9	22	25	30
Transportation	0	30	6	10	11	11
Health care	0	0	0	0	1	0
Family care	0	0	1	2	10	18
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	0	0	2	3	0	0
Needs-based payments	0	0	0	0	0	0
Other	0	0	2	9	9	7
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative		0	0	1	1	6
Professional and technical		13	19	11	20	47
Sales and related		0	5	1	1	3
Clerical and admin support		13	11	15	26	9
Service		38	38	44	35	22
Agriculture and related		13	3	2	0	0
Production and related		25	23	25	16	13
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	3	0	0	0	2
Both JTPA and non-JTPA	0	0	0	0	0	0
None	100	97	100	100	100	98

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-7a**SERVICES RECEIVED, BY HIGH SCHOOL STATUS**

(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)

	In School	Out of School
Total Terminees	596	699
Percent Who Received:		
Any of those below	99	98
Basic skills training	65	31
Occ skills training (non-OJT)	14	45
On-the-job training (OJT)	0	1
Work experience/internships	36	20
Other skills training	74	47
Any two or more of those above	71	39
Percent Who Received and Completed Goals of:		
Any of those below	99	98
Basic skills training	65	31
Occ skills training (non-OJT)	14	45
On-the-job training (OJT)	0	1
Work experience/internships	36	20
Other skills training	74	47
Any two or more of those above	71	39
Average Hours of Those Who Completed Goals of:		
Basic skills training	582	204
Occ skills training (non-OJT)	280	438
On-the-job training (OJT)	288	280
Work experience/internships	141	196
Other skills training	122	69
Percent of Terminees, by Total Duration of Training		
None	1	2
1 to 40 hours	18	25
41 to 100 hours	11	14
101 to 250 hours	22	22
251 to 500 hours	13	16
501 to 1,000 hours	14	11
Over 1,000 hours	21	10
Average duration of training (in hrs)	546	330
Percent Receiving Job Search Assistance		
With training services		
Job search assistance only		

Table III-7a (continued)

	<u>In School</u>	<u>Out of School</u>
Percent Receiving Various Support Services		
Any of those below	12	24
Transportation	9	11
Health care	0	1
Family care	1	6
Housing or rental assistance	0	0
Personal counseling	2	2
Needs-based payments	0	0
Other	2	9
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	0	2
Professional and technical	19	20
Sales and related	5	1
Clerical and admin support	11	21
Service	38	37
Agriculture and related	4	1
Production and related	23	19
Concurrent Participation		
JTPA II-A, 204d, II-C, III	0	0
JTPA 8%	0	0
JTPA II-B	0	0
JTPA IV	0	0
TAA	0	0
Other non-JTPA	0	0
Both JTPA and non-JTPA	0	0
None	100	100

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-8**SERVICES RECEIVED, BY SELECTED BARRIERS TO EMPLOYMENT**

(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)

	Cash Welfare Reciprocity		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Total Terminees	337	958	876	394	660	632
Percent Who Received:						
Any of those below	100	98	98	99	99	98
Basic skills training	49	46	47	44	61	31
Occ skills training (non-OJT)	38	28	27	38	20	42
On-the-job training (OJT)	1	1	1	1	0	1
Work experience/internships	18	31	30	22	31	24
Other skills training	64	58	61	54	67	51
Any two or more of those above	60	52	54	52	63	44
Percent Who Received and Completed Goals of:						
Any of those below	100	98	98	99	99	98
Basic skills training	49	46	47	44	61	31
Occ skills training (non-OJT)	38	28	27	38	20	42
On-the-job training (OJT)	1	1	1	1	0	1
Work experience/internships	18	31	30	22	31	24
Other skills training	64	58	61	54	67	51
Any two or more of those above	60	52	54	52	63	44
Average Hours of Those Who Completed Goals of:						
Basic skills training	484	435	386	629	488	372
Occ skills training (non-OJT)	546	339	308	521	200	490
On-the-job training (OJT)	740	167	342	140	168	310
Work experience/internships	181	159	149	208	148	183
Other skills training	137	85	89	120	113	78
Percent of Terminees, by Total Duration of Training						
None	0	2	2	1	1	2
1 to 40 hours	22	22	24	17	24	20
41 to 100 hours	13	12	14	10	13	13
101 to 250 hours	16	25	24	20	20	25
251 to 500 hours	15	14	14	15	14	15
501 to 1,000 hours	11	12	11	15	13	11
Over 1,000 hours	22	12	11	23	16	14
Average duration of training (in hrs)	559	383	361	574	443	405
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table III-8 (continued)

	Cash Welfare Reciprocity		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	25	16	18	19	14	22
Transportation	16	8	10	9	8	11
Health care	0	1	0	0	0	1
Family care	6	3	2	7	1	7
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	1	2	1	2	2	2
Needs-based payments	0	0	0	0	0	0
Other	6	5	6	5	5	6
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	2	1	1	2	0	2
Professional and technical	20	20	12	31	10	24
Sales and related	2	2	2	2	2	2
Clerical and admin support	25	16	18	21	13	22
Service	39	36	43	30	47	32
Agriculture and related	1	1	2	1	3	0
Production and related	12	23	23	14	25	17
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	100	100	100	100	100	100

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-8a**SERVICES RECEIVED, BY SELECTED CHARACTERISTICS**

(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	440	855	4	1,291	16	1,279
Percent Who Received:						
Any of those below	98	98	100	98	100	98
Basic skills training	44	48	0	47	19	47
Occ skills training (non-OJT)	25	34	50	31	50	30
On-the-job training (OJT)	1	1	0	1	6	1
Work experience/internships	45	19	0	28	6	28
Other skills training	63	58	75	59	56	59
Any two or more of those above	57	52	25	54	38	54
Percent Who Received and Completed Goals of:						
Any of those below	98	98	100	98	100	98
Basic skills training	44	48	0	47	19	47
Occ skills training (non-OJT)	25	34	50	31	50	30
On-the-job training (OJT)	1	1	0	1	6	1
Work experience/internships	45	19	0	28	6	28
Other skills training	63	58	75	59	56	59
Any two or more of those above	57	52	25	54	38	54
Average Hours of Those Who Completed Goals of:						
Basic skills training	326	510		448	156	450
Occ skills training (non-OJT)	258	462	900	403	95	412
On-the-job training (OJT)	192	319		281	216	288
Work experience/internships	144	188		163	300	163
Other skills training	82	110	28	100	26	101
Percent of Terminees, by Total Duration of Training						
None	2	2	0	2	0	2
1 to 40 hours	23	21	50	22	40	22
41 to 100 hours	16	11	0	13	20	12
101 to 250 hours	26	21	0	23	20	23
251 to 500 hours	16	14	0	15	13	15
501 to 1,000 hours	9	14	25	12	7	12
Over 1,000 hours	9	18	25	15	0	15
Average duration of training (in hrs)	322	485	471	428	122	432
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table III-8a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	10	23	25	18	19	18
Transportation	4	13	0	10	6	10
Health care	0	0	0	0	0	0
Family care	2	5	0	4	6	4
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	3	1	0	2	0	2
Needs-based payments	0	0	0	0	0	0
Other	3	7	25	5	6	6
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	3	1	0	1	0	1
Professional and technical	18	20	50	20	0	20
Sales and related	5	1	0	2	0	2
Clerical and admin support	15	20	50	19	50	18
Service	35	38	0	37	25	37
Agriculture and related	3	1	0	1	0	1
Production and related	22	19	0	20	25	20
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	100	100	100	100	100	100

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-9**SERVICES RECEIVED, BY NUMBER OF LEGISLATIVELY-DEFINED
BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)*

	Number of Barriers		
	None	1	2 or More
Total Terminees	52	254	963
Percent Who Received:			
Any of those below	98	98	98
Basic skills training	42	43	48
Occ skills training (non-OJT)	40	35	29
On-the-job training (OJT)	4	0	1
Work experience/internships	17	13	32
Other skills training	50	60	59
Any two or more of those above	48	51	54
Percent Who Received and Completed Goals of:			
Any of those below	98	98	98
Basic skills training	42	43	48
Occ skills training (non-OJT)	40	35	29
On-the-job training (OJT)	4	0	1
Work experience/internships	17	13	32
Other skills training	50	60	59
Any two or more of those above	48	51	54
Average Hours of Those Who Completed Goals of:			
Basic skills training	1,148	820	340
Occ skills training (non-OJT)	749	554	311
On-the-job training (OJT)	102	216	342
Work experience/internships	284	217	154
Other skills training	170	127	87
Percent of Terminees, by Total Duration of Training			
None	2	2	2
1 to 40 hours	6	17	24
41 to 100 hours	6	8	14
101 to 250 hours	16	17	24
251 to 500 hours	12	12	15
501 to 1,000 hours	18	15	11
Over 1,000 hours	40	27	10
Average duration of training (in hrs)	915	630	347
Percent Receiving Job Search Assistance			
With training services			
Job search assistance only			

Table III-9 (continued)

	Number of Barriers		
	None	1	2 or More
Percent Receiving Various Support Services			
Any of those below	12	16	19
Transportation	6	9	10
Health care	0	0	1
Family care	2	6	3
Housing or rental assistance	0	0	0
Personal counseling	0	0	2
Needs-based payments	0	0	0
Other	6	4	6
Areas of Occupational Skill Training (among those who received it)			
Managerial and administrative	0	2	1
Professional and technical	26	30	15
Sales and related	4	0	2
Clerical and admin support	13	25	18
Service	26	30	41
Agriculture and related	0	0	2
Production and related	30	14	20
Concurrent Participation			
JTPA II-A, 204d, II-C, III	0	0	0
JTPA 8%	0	0	0
JTPA II-B	0	0	0
JTPA IV	0	0	0
TAA	0	0	0
Other non-JTPA	0	0	0
Both JTPA and non-JTPA	0	0	0
None	100	100	100

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-10**OUTCOMES OBTAINED, COMPARISON WITH THE NATION**

(Universe: PY 97 Title II-C Youth Terminatees Who Received Services Beyond Objective Assessment)

	State	Nation
Total Terminatees	1,295	74,816
Summary of Termination Type (%)		
Entered employment only	29	24
Obtained an enhancement only	27	33
Both entered employment and obtained an enhancement	30	24
Other termination	14	19
Employment at Termination (%)		
Entered employment, total	59	48
Employed 20 or more hrs/wk	59	47
Employed with fringe benefits	32	22
Employed with UI coverage	41	35
Entered an apprenticeship	0	0
Obtained Employability Enhancements (%)		
Total, any type	57	57
YEC (2 or more)	20	38
Returned to full-time school	1	2
Remained in school	4	14
Completed major level of educ	37	17
Entered non-Title II training	2	1
Attained Youth Employment Competencies (YECs)		
Attained any YEC	31	56
Pre-employment/work maturity skills	22	39
Basic education	11	34
Occupational skills	19	28
Other Terminations (%)		
Institutionalized	1	0
Health/medical	1	1
Family care	0	0
Lacks transportation	0	0
Cannot locate	5	3
Voluntary, other	5	9
Involuntary, other	2	6

Table III-10 (continued)

	<u>State</u>	<u>Nation</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	0	2
20 to 34 hours	43	41
35 hours or more	57	57
Average hours worked (in hrs)	33	33
Hourly wage (%)		
Less than \$4.50	0	1
\$4.50 to \$4.99	2	2
\$5.00 to \$5.99	38	43
\$6.00 to \$7.49	37	32
\$7.50 or more	23	22
Average hourly wage (in dollars)	6.67	6.52
Occupation of jobs held (%)		
Managerial and administrative	1	1
Professional and technical	4	8
Sales and related	11	16
Clerical and admin support	15	20
Service	38	32
Agricultural and related	2	2
Production and related	29	22

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%.

Table III-11**OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY**

(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	824	471	780	288	92	135
Summary of Termination Type (%)						
Entered employment only	29	30	33	22	23	27
Obtained an enhancement only	26	29	22	39	36	22
Both entered employment and obtained an enhancement	32	28	29	30	32	38
Other termination	13	14	16	10	10	13
Employment at Termination (%)						
Entered employment, total	61	57	62	51	54	64
Employed 20 or more hrs/wk	61	57	62	51	54	64
Employed with fringe benefits	32	33	36	19	30	36
Employed with UI coverage	41	40	48	22	32	47
Entered an apprenticeship	0	0	0	0	0	0
Entered non-traditional employment for women	9	na	na	na	na	na
Obtained Employability Enhancements (%)						
Total, any type	58	56	52	68	67	60
YEC (2 or more)	18	24	19	22	23	23
Returned to full-time school	1	1	1	0	1	1
Remained in school	3	5	3	6	5	1
Completed major level of educ	40	32	34	39	41	47
Entered non-Title II training	2	1	1	3	0	2
Attained Youth Employment Competencies (YECs)						
Attained any YEC	28	37	32	28	33	33
Pre-employment/work maturity skills	20	26	21	23	25	23
Basic education	9	14	9	11	21	16
Occupational skills	17	22	21	16	11	18
Other Terminations (%)						
Institutionalized	0	1	0	1	0	2
Health/medical	1	0	1	0	1	0
Family care	0	0	0	0	0	1
Lacks transportation	0	0	0	0	0	0
Cannot locate	5	5	6	3	3	5
Voluntary, other	5	6	7	3	4	4
Involuntary, other	1	2	1	2	1	1

Table III-11 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	47	36	40	57	38	41
35 hours or more	53	64	60	43	62	59
Average hours worked (in hrs)	33	34	34	31	33	34
Hourly wage (%)						
Less than \$4.50	0	0	0	0	0	0
\$4.50 to \$4.99	2	1	2	0	0	5
\$5.00 to \$5.99	37	40	33	53	38	36
\$6.00 to \$7.49	38	35	38	37	36	33
\$7.50 or more	23	24	26	10	26	26
Average hourly wage (in dollars)	6.67	6.68	6.84	6.12	6.63	6.72
Occupation of jobs held (%)						
Managerial and administrative	1	2	1	0	0	1
Professional and technical	5	2	5	3	4	2
Sales and related	12	8	10	15	6	15
Clerical and admin support	20	6	14	16	18	17
Service	45	24	36	49	28	32
Agricultural and related	1	4	2	1	2	3
Production and related	15	54	31	16	42	29

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “**Characteristics of Jobs,**” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.*

Table III-12
OUTCOMES OBTAINED, BY HIGH SCHOOL STATUS, AGE
AND HIGHEST GRADE COMPLETED
(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
Total Terminees	1	79	516	367	288	44
Summary of Termination Type (%)						
Entered employment only	100	19	17	32	47	45
Obtained an enhancement only	0	62	38	24	5	2
Both entered employment and obtained an enhancement	0	10	37	21	35	43
Other termination	0	9	8	23	14	9
Employment at Termination (%)						
Entered employment, total	100	29	53	53	82	89
Employed 20 or more hrs/wk	100	29	53	53	82	89
Employed with fringe benefits	0	8	20	33	54	66
Employed with UI coverage	0	14	26	39	70	80
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	0	72	75	45	40	45
YEC (2 or more)	0	56	22	16	14	9
Returned to full-time school	0	0	1	1	0	0
Remained in school	0	13	6	2	0	0
Completed major level of educ	0	5	54	28	27	36
Entered non-Title II training	0	0	1	2	2	5
Attained Youth Employment Competencies (YECs)						
Attained any YEC	0	72	32	27	26	18
Pre-employment/work maturity skills	0	65	25	17	15	7
Basic education	0	24	12	13	4	7
Occupational skills	0	39	18	14	22	16
Other Terminations (%)						
Institutionalized	0	0	1	1	0	0
Health/medical	0	1	0	1	1	0
Family care	0	0	0	0	1	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	0	1	2	12	4	5
Voluntary, other	0	6	5	7	6	2
Involuntary, other	0	0	1	2	2	2

Table III-12 (continued)

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	100	65	62	35	28	28
35 hours or more	0	35	38	65	72	72
Average hours worked (in hrs)	30	28	30	35	36	36
Hourly wage (%)						
Less than \$4.50	0	0	0	0	0	0
\$4.50 to \$4.99	0	4	2	1	2	0
\$5.00 to \$5.99	100	61	57	30	24	8
\$6.00 to \$7.49	0	22	31	44	42	31
\$7.50 or more	0	13	11	25	32	62
Average hourly wage (in dollars)	5.15	5.92	5.97	6.75	7.11	9.05
Occupation of jobs held (%)						
Managerial and administrative	0	4	0	1	2	3
Professional and technical	0	0	1	2	5	33
Sales and related	0	0	17	9	9	3
Clerical and admin support	0	4	15	9	22	15
Service	100	70	40	34	36	33
Agricultural and related	0	0	3	3	1	0
Production and related	0	22	24	43	26	13

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “**Characteristics of Jobs,**” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.*

Table III-12a

OUTCOMES OBTAINED, BY HIGH SCHOOL STATUS
*(Universe: PY 97 Title II-C Youth Terminatees Who Received
 Services Beyond Objective Assessment)*

	In School	Out of School
Total Terminatees	596	699
Summary of Termination Type (%)		
Entered employment only	17	39
Obtained an enhancement only	41	15
Both entered employment and obtained an enhancement	33	28
Other termination	8	18
Employment at Termination (%)		
Entered employment, total	50	67
Employed 20 or more hrs/wk	50	67
Employed with fringe benefits	18	43
Employed with UI coverage	24	55
Entered an apprenticeship	0	0
Obtained Employability Enhancements (%)		
Total, any type	74	43
YEC (2 or more)	27	15
Returned to full-time school	1	1
Remained in school	7	1
Completed major level of educ	47	28
Entered non-Title II training	1	2
Attained Youth Employment Competencies (YECs)		
Attained any YEC	38	26
Pre-employment/work maturity skills	30	15
Basic education	14	9
Occupational skills	20	18
Other Terminations (%)		
Institutionalized	1	0
Health/medical	0	1
Family care	0	0
Lacks transportation	0	0
Cannot locate	2	8
Voluntary, other	5	6
Involuntary, other	1	2

Table III-12a (continued)

	<u>In School</u>	<u>Out of School</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	0	0
20 to 34 hours	62	31
35 hours or more	38	69
Average hours worked (in hrs)	30	36
Hourly wage (%)		
Less than \$4.50	0	0
\$4.50 to \$4.99	2	1
\$5.00 to \$5.99	57	25
\$6.00 to \$7.49	30	42
\$7.50 or more	11	31
Average hourly wage (in dollars)	5.96	7.12
Occupation of jobs held (%)		
Managerial and administrative	0	1
Professional and technical	1	6
Sales and related	15	8
Clerical and admin support	14	16
Service	42	35
Agricultural and related	3	1
Production and related	24	32

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “**Characteristics of Jobs,**” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.*

Table III-13**OUTCOMES OBTAINED, BY SELECTED BARRIERS TO EMPLOYMENT**

(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)

	Cash Welfare Reciency		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Total Terminees	337	958	876	394	660	632
Summary of Termination Type (%)						
Entered employment only	27	30	29	28	25	33
Obtained an enhancement only	26	27	27	25	32	22
Both entered employment and obtained an enhancement	33	30	28	37	28	33
Other termination	14	14	16	9	15	12
Employment at Termination (%)						
Entered employment, total	60	59	57	65	53	66
Employed 20 or more hrs/wk	60	59	57	65	53	66
Employed with fringe benefits	32	32	31	35	26	38
Employed with UI coverage	40	41	39	45	31	50
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	59	57	55	63	60	55
YEC (2 or more)	18	21	22	15	18	22
Returned to full-time school	1	0	1	1	1	1
Remained in school	3	4	4	3	5	2
Completed major level of educ	38	37	31	50	40	34
Entered non-Title II training	3	1	1	2	2	2
Attained Youth Employment Competencies (YECs)						
Attained any YEC	26	33	34	25	29	33
Pre-employment/work maturity skills	20	23	25	17	20	24
Basic education	9	12	12	10	11	12
Occupational skills	16	20	21	15	17	21
Other Terminations (%)						
Institutionalized	0	1	1	0	1	0
Health/medical	1	1	1	1	1	1
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	5	5	6	4	6	4
Voluntary, other	6	5	7	3	6	5
Involuntary, other	1	2	2	1	2	1

Table III-13 (continued)

	Cash Welfare Reciprocity		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	40	44	44	42	48	39
35 hours or more	60	56	56	58	52	61
Average hours worked (in hrs)	34	33	33	33	33	34
Hourly wage (%)						
Less than \$4.50	0	0	0	0	0	0
\$4.50 to \$4.99	2	1	1	2	1	2
\$5.00 to \$5.99	37	38	40	33	43	33
\$6.00 to \$7.50	34	39	38	37	38	37
\$7.50 or more	27	22	20	28	17	28
Average hourly wage (in dollars)	6.8	6.62	6.53	6.93	6.37	6.91
Occupation of jobs held (%)						
Managerial and administrative	1	1	1	2	1	1
Professional and technical	7	3	2	8	2	6
Sales and related	12	10	11	11	10	12
Clerical and admin support	17	14	14	18	13	17
Service	38	38	40	35	40	36
Agricultural and related	1	2	2	2	2	2
Production and related	23	31	30	25	33	25

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.

Table III-13a**OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS**

(Universe: PY 97 Title II-C Youth Terminatees Who Received
Services Beyond Objective Assessment)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminatees	440	855	4	1,291	16	1,279
Summary of Termination Type (%)						
Entered employment only	26	31	50	29	63	29
Obtained an enhancement only	34	23	0	27	13	27
Both entered employment and obtained an enhancement	24	34	0	31	25	30
Other termination	16	12	50	14	0	14
Employment at Termination (%)						
Entered employment, total	50	64	50	59	88	59
Employed 20 or more hrs/wk	50	64	50	59	88	59
Employed with fringe benefits	24	36	25	32	63	32
Employed with UI coverage	33	44	50	41	88	40
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	58	57	0	57	38	58
YEC (2 or more)	21	20	0	20	19	20
Returned to full-time school	0	1	0	1	0	1
Remained in school	6	2	0	4	0	4
Completed major level of educ	35	38	0	37	25	37
Entered non-Title II training	1	2	0	2	0	2
Attained Youth Employment Competencies (YECs)						
Attained any YEC	35	29	50	31	31	31
Pre-employment/work maturity skills	25	20	50	22	13	22
Basic education	11	11	0	11	6	11
Occupational skills	20	18	0	19	31	19
Other Terminations (%)						
Institutionalized	1	0	0	1	0	1
Health/medical	2	0	0	1	0	1
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	5	5	0	5	0	5
Voluntary, other	7	5	50	5	0	6
Involuntary, other	2	2	0	2	0	2

Table III-13a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	47	41	50	43	29	43
35 hours or more	53	59	50	57	71	57
Average hours worked (in hrs)	32	34	37	33	37	33
Hourly wage (%)						
Less than \$4.50	0	0	0	0	0	0
\$4.50 to \$4.99	1	2	0	2	0	2
\$5.00 to \$5.99	53	32	0	38	29	38
\$6.00 to \$7.50	33	39	50	37	43	37
\$7.50 or more	14	27	50	23	29	23
Average hourly wage (in dollars)	6.17	6.87	7.49	6.67	6.98	6.67
Occupation of jobs held (%)						
Managerial and administrative	1	1	0	1	0	1
Professional and technical	0	6	0	4	0	4
Sales and related	13	10	0	11	14	11
Clerical and admin support	11	17	0	15	21	15
Service	38	38	50	38	36	38
Agricultural and related	3	2	0	2	0	2
Production and related	34	27	50	29	29	29

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “**Characteristics of Jobs,**” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.*

Table III-14**OUTCOMES OBTAINED, BY NUMBER OF LEGISLATIVELY-DEFINED
BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)*

	Number of Barriers		
	None	1	2 or More
Total Terminees	52	254	963
Summary of Termination Type (%)			
Entered employment only	29	30	29
Obtained an enhancement only	21	20	29
Both entered employment and obtained an enhancement	48	41	27
Other termination	2	8	16
Employment at Termination (%)			
Entered employment, total	77	71	55
Employed 20 or more hrs/wk	77	71	55
Employed with fringe benefits	42	34	31
Employed with UI coverage	52	46	39
Entered an apprenticeship	0	0	0
Obtained Employability Enhancements (%)			
Total, any type	69	61	56
YEC (2 or more)	17	14	22
Returned to full-time school	0	2	0
Remained in school	0	2	5
Completed major level of educ	62	48	33
Entered non-Title II training	0	2	2
Attained Youth Employment Competencies (YECs)			
Attained any YEC	31	22	34
Pre-employment/work maturity skills	12	15	25
Basic education	12	9	12
Occupational skills	27	13	20
Other Terminations (%)			
Institutionalized	0	0	1
Health/medical	0	1	1
Family care	0	0	0
Lacks transportation	0	0	0
Cannot locate	0	4	6
Voluntary, other	2	3	6
Involuntary, other	0	1	2

Table III-14 (continued)

	Number of Barriers		
	None	1	2 or More
Characteristics of Jobs at Termination,			
AMONG THOSE EMPLOYED			
Hours worked per week (%)			
1 to 19 hours	0	0	0
20 to 34 hours	35	46	43
35 hours or more	65	54	57
Average hours worked (in hrs)	35	32	34
Hourly wage (%)			
Less than \$4.50	0	0	0
\$4.50 to \$4.99	3	2	1
\$5.00 to \$5.99	30	36	39
\$6.00 to \$7.50	43	32	39
\$7.50 or more	25	30	20
Average hourly wage (in dollars)	7.13	6.93	6.54
Occupation of jobs held (%)			
Managerial and administrative	3	1	1
Professional and technical	8	9	2
Sales and related	5	15	10
Clerical and admin support	13	18	15
Service	35	31	41
Agriculture and related	5	1	2
Production and related	33	25	30

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “**Characteristics of Jobs,**” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%.*

Table III-15**OUTCOMES OBTAINED, BY SERVICES RECEIVED**

(Universe: PY 97 Title II-C Youth Terminatees Who Received
Services Beyond Objective Assessment)

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Total Terminatees	601	398	10	358	768
Summary of Termination Type (%)					
Entered employment only	15	33	60	25	27
Obtained an enhancement only	43	13	0	39	31
Both entered employment and obtained an enhancement	31	39	40	26	29
Other termination	11	15	0	11	12
Employment at Termination (%)					
Entered employment, total	46	72	100	50	56
Employed 20 or more hrs/wk	46	72	100	50	56
Employed with fringe benefits	17	48	80	26	26
Employed with UI coverage	22	61	100	32	32
Entered an apprenticeship	0	0	0	0	0
Obtained Employability Enhancements (%)					
Total, any type	73	52	40	65	61
YEC (2 or more)	21	15	30	32	23
Returned to full-time school	0	1	0	0	1
Remained in school	7	2	0	7	3
Completed major level of educ	47	40	30	32	39
Entered non-Title II training	2	3	10	2	2
Attained Youth Employment Competencies (YECs)					
Attained any YEC	30	24	50	48	32
Pre-employment/work maturity skills	21	15	30	34	25
Basic education	15	5	10	19	11
Occupational skills	15	20	40	28	20
Other Terminations (%)					
Institutionalized	0	0	0	1	0
Health/medical	0	1	0	1	1
Family care	0	0	0	0	0
Lacks transportation	0	0	0	0	0
Cannot locate	6	5	0	2	4
Voluntary, other	3	6	0	6	6
Involuntary, other	1	2	0	1	1

Table III-15 (continued)

	<u>Basic Skills</u>	<u>Occ CRT</u>	<u>OJT</u>	<u>Work Exp</u>	<u>Other Skills</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	0	0	0	0	0
20 to 34 hours	58	29	20	48	50
35 hours or more	42	71	80	52	50
Average hours worked (in hrs)	31	36	38	33	32
Hourly wage (%)					
Less than \$4.50	0	0	0	0	0
\$4.50 to \$4.99	1	1	0	3	1
\$5.00 to \$5.99	54	21	20	46	44
\$6.00 to \$7.49	33	38	70	38	35
\$7.50 or more	12	39	10	13	20
Average hourly wage (in dollars)	6.06	7.52	6.81	6.14	6.37
Occupation of jobs held (%)					
Managerial and administrative	0	2	0	1	1
Professional and technical	2	9	0	1	3
Sales and related	14	8	0	10	12
Clerical and admin support	16	15	30	17	15
Service	40	39	20	33	39
Agriculture and related	3	1	0	1	1
Production and related	25	27	50	37	29

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%.

PART IV:
SECTION 204D (OLDER WORKER
PROGRAM) TERMINEES

Table IV-1**CHARACTERISTICS OF TERMINEES, BY WHETHER RECEIVED
SERVICES BEYOND OBJECTIVE ASSESSMENT***(Universe: All PY 97 Section 204d Terminees)*

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Total Terminees	270	255	15
Gender			
Female	75	76	60
Male	25	24	40
Age			
55 - 59	58	58	60
60 - 64	22	22	33
65 and older	20	20	7
Race/Ethnicity			
White (not Hispanic)	76	75	87
Black (not Hispanic)	19	19	13
Hispanic	3	3	0
Amer. Indian or Alaskan Native	2	2	0
Asian or Pacific Islander	1	1	0
Family Status			
Parent in one-parent family	3	3	7
Parent in two-parent family	7	7	0
Other family member	29	28	47
Not a family member	61	62	47
Number of Dependents under Age 18			
None	95	95	93
1 or 2	4	4	7
3 or more	1	2	0
Highest Grade Completed			
Less than high school graduate	23	24	13
High school graduate	50	50	40
Post high school	27	26	47
Reading Skills Grade Level			
Less than 7th grade	22	22	20
7th or 8th grade	21	22	0
9th grade and above	58	56	80
Math Skills Grade Level			
Less than 7th grade	33	34	20
7th or 8th grade	29	29	33
9th grade and above	37	37	47
Veteran			
Total veterans	14	14	13
Vietnam era	2	2	7
Disabled veteran	1	2	0

Table IV-1 (continued)

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Economically Disadvantaged	78	77	93
Cash Welfare Recipient	13	13	13
TANF/AFDC	2	2	7
GA, RCA, SSI	12	12	7
Food Stamps	2	2	0
JOBS/Welfare to Work Program Participant	2	2	0
Labor Force Status			
Employed	24	26	0
Unemployed	69	68	87
Not in labor force	6	6	13
Weeks Unemployed in Prior 26 Wks			
None - NILF at intake	6	6	13
None - employed at intake	14	15	0
1 to 14	18	18	7
15 to 25	20	20	20
26	42	41	60
Unemployment Compensation Status			
Claimant	10	10	13
Exhaustee	4	4	7
None	85	85	80
Preprogram Hourly Wage			
Not employed in past 26 weeks	46	45	67
\$4.99 or less	10	11	0
\$5.00 to \$7.49	36	36	27
\$7.50 or more	7	8	7
Additional Barriers to Employment			
School dropout	22	23	13
Cash welfare recipients	13	13	13
Offender (inc. misdemeanors)	4	4	0
Disability (substantial barrier)	32	31	53
Homeless	1	1	0
Limited English proficiency	2	2	0
Displaced homemaker	14	15	7
Lacks significant work history	27	26	33
Long-term TANF/AFDC recipient	1	1	0
Substance abuse	6	7	0

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table IV-3

CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	State	Nation
Total Terminees	255	11,672
Gender		
Female	76	68
Male	24	32
Age		
55 - 59	58	49
60 - 64	22	25
65 and older	20	26
Race/Ethnicity		
White (not Hispanic)	75	60
Black (not Hispanic)	19	24
Hispanic	3	9
Amer. Indian or Alaskan Native	2	1
Asian or Pacific Islander	1	5
Family Status		
Parent in one-parent family	3	5
Parent in two-parent family	7	5
Other family member	28	23
Not a family member	62	67
Number of Dependents under Age 18		
None	95	92
1 or 2	4	7
3 or more	2	1
Highest Grade Completed		
Less than high school graduate	24	23
High school graduate	50	46
Post high school	26	31
Reading Skills Grade Level		
Less than 7th grade	22	20
7th or 8th grade	22	17
9th grade and above	56	63
Math Skills Grade Level		
Less than 7th grade	34	35
7th or 8th grade	29	25
9th grade and above	37	41
Veteran		
Total veterans	14	14
Vietnam era	2	3
Disabled veteran	2	1

Table IV-3 (continued)

	State	Nation
Economically Disadvantaged	77	91
Cash Welfare Recipient	13	9
TANF/AFDC	2	2
GA, RCA, SSI	12	7
Food Stamps	2	19
JOBS/Work to Welfare Program Participant	2	1
Labor Force Status		
Employed	26	16
Unemployed	68	54
Not in labor force	6	29
Weeks Unemployed in Prior 26 Wks		
None - NILF at intake	6	24
None - employed at intake	15	13
1 to 14	18	15
15 to 25	20	21
26	41	27
Unemployment Compensation Status		
Claimant	10	12
Exhaustee	4	7
None	85	82
Preprogram Hourly Wage		
Not employed in past 26 weeks	45	58
\$4.99 or less	11	8
\$5.00 to \$7.49	36	21
\$7.50 or more	8	13
Additional Barriers to Employment		
School dropout	23	23
Cash welfare recipients	13	9
Offender (inc. misdemeanors)	4	5
Disability (substantial barrier)	31	8
Homeless	1	1
Limited English proficiency	2	7
Displaced homemaker	15	4
Lacks significant work history	26	24
Long-term TANF/AFDC recipient	1	1
Substance abuse	7	1

Note: Numbers (except Total Terminées) represent percentages. '0' denotes a percentage less than 0.5%.

Table IV-3a
Characteristics of Terminees, by Age and Highest Grade Completed

*(Universe: All PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Total Terminees	148	55	52	61	128	66
Gender						
Female	73	80	79	80	75	73
Male	27	20	21	20	25	27
Age						
30 - 44	100	0	0	56	58	61
45 - 54	0	100	0	18	23	23
55 and older	0	0	100	26	20	17
Race/Ethnicity						
White (not Hispanic)	76	75	73	57	79	83
Black (not Hispanic)	17	24	21	38	15	11
Hispanic	3	0	6	3	4	2
Amer. Indian or Alaskan Native	3	2	0	2	2	2
Asian or Pacific Islander	1	0	0	0	0	3
Family Status						
Parent in one-parent family	3	4	0	5	1	5
Parent in two-parent family	7	9	4	11	6	5
Other family member	33	20	25	23	31	28
Not a family member	56	67	71	61	62	63
Number of Dependents under Age 18						
None	93	95	100	92	98	92
1 or 2	5	4	0	3	2	8
3 or more	2	2	0	5	1	0
Highest Grade Completed						
Less than high school graduate	23	20	31	100	0	0
High school graduate	50	53	48	0	100	0
Post high school	27	27	21	0	0	100
Reading Skills Grade Level						
Less than 7th grade	18	29	24	41	17	14
7th or 8th grade	22	22	22	27	28	6
9th grade and above	60	49	54	32	55	80
Math Skills Grade Level						
Less than 7th grade	27	44	44	54	33	18
7th or 8th grade	31	24	30	29	34	20
9th grade and above	42	33	26	17	33	62
Veteran						
Total veterans	13	16	15	8	14	20
Vietnam era	3	0	0	2	2	2
Disabled veteran	1	4	0	0	1	5

Table IV-3a (continued)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Economically Disadvantaged	82	80	60	79	78	74
Cash Welfare Recipient	14	16	8	16	14	8
TANF/AFDC	1	4	0	3	1	2
GA, RCA, SSI	13	15	8	16	13	6
Food Stamps	3	2	2	3	3	0
JOBS/Welfare to Work Program Participant	3	0	0	2	2	3
Labor Force Status						
Employed	26	27	23	18	29	27
Unemployed	70	69	62	77	63	70
Not in labor force	3	4	15	5	8	3
Weeks Unemployed in Prior 26 Wks						
None - NILF at intake	3	4	15	5	8	3
None - employed at intake	16	11	17	7	18	18
1 to 14	22	20	6	13	20	21
15 to 25	18	24	19	16	22	18
26	40	42	42	59	33	39
Unemployment Compensation Status						
Claimant	12	13	2	7	10	14
Exhaustee	5	4	2	0	3	11
None	82	84	96	93	87	76
Preprogram Hourly Wage						
Not employed in past 26 weeks	43	46	50	63	41	37
\$4.99 or less	9	9	19	3	12	17
\$5.00 to \$7.49	39	35	29	32	39	34
\$7.50 or more	9	9	2	2	8	12
Additional Barriers to Employment						
School dropout	21	20	31	95	0	0
Cash welfare recipients	14	16	8	16	14	8
Offender (inc. misdemeanors)	7	0	0	5	5	3
Disability (substantial barrier)	33	29	25	38	29	27
Homeless	1	2	2	2	1	2
Limited English proficiency	2	0	4	2	2	3
Displaced homemaker	13	16	19	21	14	11
Lacks significant work history	23	29	33	38	25	18
Long-term TANF/AFDC recipient	1	2	0	3	0	0
Substance abuse	9	4	4	3	7	9

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table IV-4

SERVICES RECEIVED, COMPARISON WITH THE NATION
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	State	PY 97
Total Terminees	255	11,672
Percent Who Received:		
Any of those below	80	73
Basic skills training	4	11
Occ skills training (non-OJT)	33	49
On-the-job training (OJT)	2	6
Work experience/internships	41	7
Other skills training	56	15
Any two or more of those above	38	13
Percent Who Received and Completed Goals of:		
Any of those below	80	65
Basic skills training	4	9
Occ skills training (non-OJT)	33	44
On-the-job training (OJT)	2	5
Work experience/internships	41	6
Other skills training	56	14
Any two or more of those above	38	11
Average Hours of Those Who Completed Goals of:		
Basic skills training	112	165
Occ skills training (non-OJT)	163	229
On-the-job training (OJT)	170	317
Work experience/internships	329	502
Other skills training	91	53
Percent of Terminees, by Total Duration of Training		
None	20	27
1 to 40 hours	22	18
41 to 100 hours	10	12
101 to 250 hours	20	19
251 to 500 hours	12	14
501 to 1,000 hours	11	8
Over 1,000 hours	6	3
Average duration of training (in hrs)	244	186
Percent Receiving Job Search Assistance		
With training services		na
Job search assistance only		na

Table IV-4 (continued)

	<u>State</u>	<u>Nation</u>
Percent Receiving Various Support Services		
Any of those below	5	40
Transportation	2	18
Health care	0	3
Family care	0	1
Housing or rental assistance	0	1
Personal counseling	0	21
Needs-based payments	0	6
Other	3	10
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	3	2
Professional and technical	6	9
Sales and related	2	4
Clerical and admin support	19	44
Service	65	30
Agriculture and related	0	1
Production and related	4	11
Concurrent Participation		
JTPA II-A, 204d, II-C, III	0	7
JTPA 8%	0	1
JTPA II-B	0	0
JTPA IV	0	0
TAA	0	0
Other non-JTPA	42	6
Both JTPA and non-JTPA	0	3
None	58	82

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-5**SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY**

(Universe: PY 97 Section 204d Terminees Who Received
Services Beyond Objective Assessment)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	193	62	191	49	8	7
Percent Who Received:						
Any of those below	81	77	75	100	75	86
Basic skills training	4	3	4	4	0	0
Occ skills training (non-OJT)	37	21	25	71	25	14
On-the-job training (OJT)	1	3	2	0	0	0
Work experience/internships	44	32	36	67	25	29
Other skills training	58	50	45	94	75	71
Any two or more of those above	42	26	26	88	38	29
Percent Who Received and Completed Goals of:						
Any of those below	81	77	75	100	75	86
Basic skills training	4	3	4	4	0	0
Occ skills training (non-OJT)	37	21	25	71	25	14
On-the-job training (OJT)	1	3	2	0	0	0
Work experience/internships	44	32	36	67	25	29
Other skills training	58	50	45	94	75	71
Any two or more of those above	42	26	26	88	38	29
Average Hours of Those Who Completed Goals of:						
Basic skills training	126	61	104	137		
Occ skills training (non-OJT)	135	317	237	75	25	18
On-the-job training (OJT)	180	160	170			
Work experience/internships	335	306	404	175	363	399
Other skills training	106	32	108	76	20	30
Percent of Terminees, by Total Duration of Training						
None	19	23	25	0	25	14
1 to 40 hours	20	30	23	8	50	57
41 to 100 hours	9	16	10	12	13	0
101 to 250 hours	22	13	15	43	0	0
251 to 500 hours	14	5	8	27	0	29
501 to 1,000 hours	12	8	11	10	13	0
Over 1,000 hours	6	5	8	0	0	0
Average duration of training (in hrs)	263	187	253	248	112	138
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table IV-5 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Percent Receiving Various Support Services						
Any of those below	5	8	7	0	0	14
Transportation	2	3	3	0	0	0
Health care	1	0	1	0	0	0
Family care	0	0	0	0	0	0
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	0	0	0	0	0	0
Needs-based payments	0	0	0	0	0	0
Other	3	5	4	0	0	14
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	4	0	6	0	0	0
Professional and technical	4	13	10	0	0	0
Sales and related	1	7	2	0	0	100
Clerical and admin support	22	7	33	0	0	0
Service	69	47	43	97	100	0
Agriculture and related	0	0	0	0	0	0
Production and related	0	27	6	3	0	0
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	45	34	36	67	38	29
Both JTPA and non-JTPA	0	0	0	0	0	0
None	55	66	64	33	63	71

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-6**SERVICES RECEIVED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Section 204d Terminees Who Received
Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Total Terminees	148	55	52	61	128	66
Percent Who Received:						
Any of those below	83	78	75	85	80	76
Basic skills training	5	0	2	5	5	0
Occ skills training (non-OJT)	35	29	33	46	31	26
On-the-job training (OJT)	2	2	0	0	2	2
Work experience/internships	38	44	48	48	40	38
Other skills training	57	51	60	69	50	56
Any two or more of those above	37	35	46	52	34	33
Percent Who Received and Completed Goals of:						
Any of those below	83	78	75	85	80	76
Basic skills training	5	0	2	5	5	0
Occ skills training (non-OJT)	35	29	33	46	31	26
On-the-job training (OJT)	2	2	0	0	2	2
Work experience/internships	38	44	48	48	40	38
Other skills training	57	51	60	69	50	56
Any two or more of those above	37	35	46	52	34	33
Average Hours of Those Who Completed Goals of:						
Basic skills training	123		20	59	138	
Occ skills training (non-OJT)	170	224	83	137	150	236
On-the-job training (OJT)	147	240			147	240
Work experience/internships	276	414	369	272	373	311
Other skills training	110	45	81	126	89	54
Percent of Terminees, by Total Duration of Training						
None	17	22	25	15	20	24
1 to 40 hours	24	23	15	20	23	23
41 to 100 hours	10	17	6	7	11	12
101 to 250 hours	22	8	25	25	20	15
251 to 500 hours	12	13	10	15	9	14
501 to 1,000 hours	10	8	15	12	11	9
Over 1,000 hours	5	10	4	7	7	3
Average duration of training (in hrs)	234	265	253	279	245	212
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table IV-6 (continued)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services						
Any of those below	6	7	2	5	4	9
Transportation	2	2	2	2	2	3
Health care	0	2	0	2	0	0
Family care	0	0	0	0	0	0
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	0	0	0	0	0	0
Needs-based payments	0	0	0	0	0	0
Other	4	4	0	2	2	6
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	5	0	0	4	0	11
Professional and technical	7	6	0	0	2	22
Sales and related	4	0	0	0	2	6
Clerical and admin support	15	35	18	11	26	17
Service	62	59	82	86	60	44
Agriculture and related	0	0	0	0	0	0
Production and related	7	0	0	0	9	0
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	39	45	46	43	43	39
Both JTPA and non-JTPA	0	0	0	0	0	0
None	61	55	54	57	57	61

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-6a**SERVICES RECEIVED, BY SELECTED CHARACTERISTICS***(Universe: PY 97 Section 204d Terminees Who Received
Services Beyond Objective Assessment)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	78	177	36	219	26	229
Percent Who Received:						
Any of those below	76	82	75	81	77	81
Basic skills training	3	4	3	4	0	4
Occ skills training (non-OJT)	27	36	22	35	27	34
On-the-job training (OJT)	1	2	6	1	12	0
Work experience/internships	37	43	22	44	19	44
Other skills training	44	62	44	58	46	57
Any two or more of those above	26	44	19	42	23	40
Percent Who Received and Completed Goals of:						
Any of those below	76	82	75	81	77	81
Basic skills training	3	4	3	4	0	4
Occ skills training (non-OJT)	27	36	22	35	27	34
On-the-job training (OJT)	1	2	6	1	12	0
Work experience/internships	37	43	22	44	19	44
Other skills training	44	62	44	58	46	57
Any two or more of those above	26	44	19	42	23	40
Average Hours of Those Who Completed Goals of:						
Basic skills training	38	133	20	123		112
Occ skills training (non-OJT)	277	125	479	130	68	171
On-the-job training (OJT)	160	173	160	180	160	200
Work experience/internships	366	316	397	324	202	336
Other skills training	117	82	19	99	29	96
Percent of Terminees, by Total Duration of Training						
None	24	18	25	19	23	19
1 to 40 hours	22	22	29	21	28	21
41 to 100 hours	13	9	17	9	24	9
101 to 250 hours	14	22	12	21	16	20
251 to 500 hours	13	11	3	13	4	12
501 to 1,000 hours	4	14	6	12	4	12
Over 1,000 hours	9	4	9	5	0	6
Average duration of training (in hrs)	262	237	212	250	88	262
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table IV-6a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	4	6	6	5	0	6
Transportation	1	2	3	2	0	2
Health care	0	1	0	0	0	0
Family care	0	0	0	0	0	0
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	0	0	0	0	0	0
Needs-based payments	0	0	0	0	0	0
Other	3	3	3	3	0	4
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	9	1	0	4	0	4
Professional and technical	5	6	20	4	20	4
Sales and related	0	3	10	1	10	1
Clerical and admin support	27	16	10	20	30	18
Service	55	69	20	71	30	70
Agriculture and related	0	0	0	0	0	0
Production and related	5	4	40	0	10	4
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	35	45	22	45	23	44
Both JTPA and non-JTPA	0	0	0	0	0	0
None	65	55	78	55	77	56

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-7**OUTCOMES OBTAINED, COMPARISON WITH THE NATION**

*(Universe: PY 97 Section 204d Terminees Who Received
Services Beyond Objective Assessment)*

	State	Nation
Total Terminees	255	11,672
Summary of Termination Type (%)		
Entered employment only	58	56
Obtained an enhancement only	3	5
Both entered employment and obtained an enhancement	13	12
Other termination	25	27
Employment at Termination (%)		
Entered employment, total	71	68
Employed 20 or more hrs/wk	71	67
Employed with fringe benefits	41	30
Employed with UI coverage	50	51
Entered an apprenticeship	0	0
Obtained Employability Enhancements (%)		
Total, any type	16	17
Attained basic education	1	4
Attained occupational skills	15	15
Completed a major level of education	2	2
Entered non-Title II training	2	1
Other Terminations (%)		
Institutionalized	0	0
Health/medical	8	4
Family care	2	1
Lacks transportation	0	0
Cannot locate	2	2
Voluntary, other	9	11
Involuntary, other	4	8
Number Contacted at Follow-up	166	6,541
Employment at Follow-up (%)		
Employed, total	61	64
Employed with same employer as at termination	44	49
Weeks Worked in Follow-up Period (%)		
None	29	23
1 to 12	22	22
13	49	54
Average Weeks Worked (in weeks)	8.1	8.7

Table IV-7 (continued)

	State	Nation
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	0	2
20 to 34 hours	58	51
35 hours or more	42	47
Average hours worked (in hrs)	31	31
Hourly wage (%)		
Less than \$5.00	1	2
\$5.00 to \$5.99	18	32
\$6.00 to \$7.49	49	35
\$7.50 to \$9.99	27	18
\$10.00 or more	5	12
Average hourly wage (in dollars)	7	7.29
Occupation of jobs held (%)		
Managerial and administrative	2	2
Professional and technical	7	10
Sales and related	9	10
Clerical and admin support	17	24
Service	47	37
Agriculture and related	1	1
Production and related	16	15
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	14	10
20 to 34 hours	52	50
35 hours or more	34	40
Average hours worked (in hrs.)	29	29
Hourly wage (%)		
Less than \$5.00	4	9
\$5.00 to \$5.99	31	34
\$6.00 to \$7.49	34	29
\$7.50 to \$9.99	25	16
\$10.00 or more	6	12
Average hourly wage (in dollars)	6.86	7.04

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-8**OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY***(Universe: PY 97 Section 204d Terminatees Who Received
Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminatees	193	62	191	49	8	7
Summary of Termination Type (%)						
Entered employment only	56	63	53	73	75	57
Obtained an enhancement only	3	5	4	0	13	0
Both entered employment and obtained an enhancement	13	13	17	2	0	14
Other termination	27	19	26	24	13	29
Employment at Termination (%)						
Entered employment, total	70	76	70	76	75	71
Employed 20 or more hrs/wk	70	76	70	76	75	71
Employed with fringe benefits	37	53	48	16	38	43
Employed with UI coverage	44	68	59	16	38	43
Entered an apprenticeship	0	0	0	0	0	0
Entered non-traditional employment for women	4	na	na	na	na	na
Obtained Employability Enhancements (%)						
Total, any type	16	18	20	2	13	14
Attained basic education	1	0	1	0	0	0
Attained occupational skills	15	15	19	0	13	14
Completed a major level of education	1	3	2	2	0	0
Entered non-Title II training	2	0	2	0	0	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	8	8	9	8	0	0
Family care	3	0	3	0	0	0
Lacks transportation	1	0	1	0	0	0
Cannot locate	3	0	3	0	0	14
Voluntary, other	9	8	8	12	13	0
Involuntary, other	4	3	3	4	0	14
Number Contacted at Follow-up	117	49	128	30	2	6
Employment at Follow-up (%)						
Employed, total	63	57	67	39	0	65
Employed with same employer as at termination	43	47	49	19	0	65
Weeks Worked in Follow-up Period (%)						
None	29	30	23	52	100	35
1 to 12	25	16	23	23		16
13	46	55	55	26		48
Average Weeks Worked (in weeks)	8	8.3	8.9	4.7		8.3

Table IV-8 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	61	49	52	76	83	60
35 hours or more	39	51	48	24	17	40
Average hours worked (in hrs)	30	33	32	28	26	32
Hourly wage (%)						
Less than \$5.00	1	0	1	0	0	0
\$5.00 to \$5.99	19	17	17	14	67	20
\$6.00 to \$7.49	51	45	51	49	17	40
\$7.50 to \$9.99	25	32	26	32	0	40
\$10.00 or more	4	6	4	5	17	0
Average hourly wage (in dollars)	6.92	7.23	6.99	7.1	6.48	7.28
Occupation of jobs held (%)						
Managerial and administrative	1	2	2	0	0	0
Professional and technical	8	4	9	0	0	20
Sales and related	10	6	10	3	0	40
Clerical and admin support	21	4	23	0	0	0
Service	50	40	33	95	100	20
Agriculture and related	1	2	1	0	0	0
Production and related	8	40	21	3	0	20
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	15	10	14	17		0
20 to 34 hours	54	45	53	58		0
35 hours or more	30	45	33	25		100
Average hours worked (in hrs)	29	31	29	33		41
Hourly Wages (%)						
Less than \$5.00	4	4	4	8		0
\$5.00 to \$5.99	28	41	35	8		25
\$6.00 to \$7.49	40	17	31	58		25
\$7.50 to \$9.99	23	31	25	17		50
\$10.00 or more	5	7	6	8		0
Average hourly wage (in dollars)	6.71	7.25	6.83	6.84		7.48

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%.

Table IV-9**OUTCOMES OBTAINED, BY AGE AND HIGHEST GRADE COMPLETED**

(Universe: PY 97 Section 204d Adult Terminees Who Received
Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Total Terminees	148	55	52	61	128	66
Summary of Termination Type (%)						
Entered employment only	57	64	56	61	52	67
Obtained an enhancement only	3	2	4	2	3	5
Both entered employment and obtained an enhancement	17	13	4	8	18	9
Other termination	23	22	37	30	27	20
Employment at Termination (%)						
Entered employment, total	74	76	60	69	70	76
Employed 20 or more hrs/wk	74	76	60	69	70	76
Employed with fringe benefits	49	42	19	33	40	52
Employed with UI coverage	55	53	33	38	49	62
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	20	15	8	10	21	14
Attained basic education	1	2	0	2	1	0
Attained occupational skills	18	15	8	8	19	14
Completed major level of educ	3	0	0	2	2	2
Entered non-Title II training	1	4	0	2	2	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	8	4	13	16	6	5
Family care	2	2	4	0	3	3
Lacks transportation	0	0	2	0	1	0
Cannot locate	3	0	4	2	2	3
Voluntary, other	7	13	10	8	9	8
Involuntary, other	3	4	4	3	5	2
Number Contacted at Follow-up	90	41	35	40	78	48
Employment at Follow-up (%)						
Employed, total	63	59	57	54	58	72
Employed with same employer as at termination	42	40	53	44	42	47
Weeks Worked in Follow-up Period (%)						
None	28	29	33	37	31	20
1 to 12	21	27	19	22	19	27
13	51	45	48	42	50	53
Average Weeks Worked (in weeks)	8.3	7.8	7.6	7.2	7.7	9.4

Table IV-9 (continued)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	50	62	84	74	53	54
35 hours or more	50	38	16	26	47	46
Average hours worked (in hrs)	33	30	25	29	31	32
Hourly wage (%)						
Less than \$5.00	0	0	3	0	0	2
\$5.00 to \$5.99	17	10	32	24	22	6
\$6.00 to \$7.49	47	64	39	52	46	54
\$7.50 to \$9.99	34	14	19	21	27	32
\$10.00 or more	2	12	6	2	6	6
Average hourly wage (in dollars)	6.93	7.47	6.64	6.72	6.89	7.44
Occupation of jobs held (%)						
Managerial and administrative	2	2	0	0	1	4
Professional and technical	8	10	0	2	8	10
Sales and related	8	12	10	7	8	14
Clerical and admin support	16	14	26	7	18	24
Service	48	40	55	67	43	38
Agriculture and related	0	5	0	0	1	2
Production and related	18	17	10	17	21	8
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	12	12	21	4	20	12
20 to 34 hours	45	48	75	69	45	49
35 hours or more	43	40	5	26	34	40
Average hours worked (in hrs)	31	31	22	31	28	31
Hourly wage (%)						
Less than \$5.00	2	5	11	10	5	0
\$5.00 to \$5.99	24	20	65	33	39	21
\$6.00 to \$7.49	31	52	19	31	26	45
\$7.50 to \$9.99	35	20	5	26	26	23
\$10.00 or more	9	4	0	0	4	11
Average hourly wage (in dollars)	7.3	6.89	5.6	6.3	6.58	7.57

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are not mutually exclusive.

Table IV-9a
OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	Individuals with a disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	78	177	36	219	26	229
Summary of Termination Type (%)						
Entered employment only	54	60	67	57	69	57
Obtained an enhancement only	5	2	6	3	0	3
Both entered employment and obtained an enhancement	13	14	11	14	27	12
Other termination	28	24	17	27	4	28
Employment at Termination (%)						
Entered employment, total	67	73	78	70	96	69
Employed 20 or more hrs/wk	67	73	78	70	96	69
Employed with fringe benefits	41	41	61	38	81	37
Employed with UI coverage	54	48	75	46	81	46
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	18	16	17	16	27	15
Attained basic education	1	1	0	1	0	1
Attained occupational skills	17	14	14	15	23	14
Completed major level of educ	1	2	3	1	0	2
Entered non-Title II training	1	2	0	2	4	1
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	12	7	8	8	0	9
Family care	1	3	0	3	0	3
Lacks transportation	1	0	0	0	0	0
Cannot locate	4	2	0	3	0	3
Voluntary, other	10	8	8	9	4	9
Involuntary, other	0	5	0	4	0	4
Number Contacted at Follow-up	48	118	26	140	14	152
Employment at Follow-up (%)						
Employed, total	59	62	68	59	77	60
Employed with same employer as at termination	49	42	49	43	62	42
Weeks Worked in Follow-up Period (%)						
None	31	28	21	31	0	32
1 to 12	22	22	19	23	23	22
13	46	50	60	47	77	46
Average Weeks Worked (in weeks)	7.9	8.1	9.4	7.8	12	7.7

Table IV-9a (continued)

	Individuals with a Disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	67	55	39	62	32	62
35 hours or more	33	45	61	38	68	38
Average hours worked (in hrs)	30	32	34	30	36	30
Hourly wage (%)						
Less than \$5.00	0	1	0	1	0	1
\$5.00 to \$5.99	25	15	11	19	4	20
\$6.00 to \$7.49	50	49	43	51	52	49
\$7.50 to \$9.99	23	28	36	25	32	26
\$10.00 or more	2	6	11	4	12	4
Average hourly wage (in dollars)	6.67	7.14	7.64	6.89	7.68	6.89
Occupation of jobs held (%)						
Managerial and administrative	0	2	4	1	8	1
Professional and technical	12	5	4	8	12	6
Sales and related	12	8	7	10	8	10
Clerical and admin support	19	16	4	19	20	17
Service	40	50	32	50	32	50
Agriculture and related	2	1	4	1	0	1
Production and related	15	17	46	11	20	16
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	7	17	11	15	0	15
20 to 34 hours	50	52	40	54	20	55
35 hours or more	44	31	49	31	80	30
Average hours worked (in hrs)	30	29	33	29	41	28
Hourly wage (%)						
Less than \$5.00	8	3	0	5	0	5
\$5.00 to \$5.99	32	31	40	30	10	34
\$6.00 to \$7.49	20	39	22	36	30	34
\$7.50 to \$9.99	37	20	33	23	60	21
\$10.00 or more	3	7	5	6	0	6
Average hourly wage (in dollars)	6.81	6.88	7.23	6.78	7.39	6.8

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

Table IV-10

OUTCOMES OBTAINED, BY SERVICES RECEIVED
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Total Terminees	9	85	4	105	143
Summary of Termination Type (%)					
Entered employment only	44	59	75	48	66
Obtained an enhancement only	0	0	0	6	4
Both entered employment and obtained an enhancement	11	7	25	18	6
Other termination	44	34	0	29	24
Employment at Termination (%)					
Entered employment, total	56	66	100	66	71
Employed 20 or more hrs/wk	56	66	100	66	71
Employed with fringe benefits	56	25	75	32	33
Employed with UI coverage	56	22	100	34	36
Entered an apprenticeship	0	0	0	0	0
Obtained Employability Enhancements (%)					
Total, any type	11	7	25	24	10
Attained basic education	0	2	0	2	0
Attained occupational skills	0	5	25	24	10
Completed major level of educ	11	4	0	0	0
Entered non-Title II training	0	2	0	3	0
Other Terminations (%)					
Institutionalized	0	0	0	0	0
Health/medical	0	14	0	10	9
Family care	0	1	0	3	2
Lacks transportation	0	0	0	0	0
Cannot locate	22	1	0	0	2
Voluntary, other	22	12	0	10	8
Involuntary, other	0	6	0	6	3
Number Contacted at Follow-up	3	63	3	49	86
Employment at Follow-up (%)					
Employed, total	69	53	100	62	51
Employed with same employer as at termination	31	34	67	40	37
Weeks Worked in Follow-up Period (%)					
None	31	38		26	36
1 to 12	0	25		24	26
13	69	37	100	50	38
Average Weeks Worked (in weeks)	8.7	6.8		8.2	6.7

Table IV-10 (continued)

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	0	0	0	0	0
20 to 34 hours	60	66	0	68	67
35 hours or more	40	34	100	32	33
Average hours worked (in hrs)	35	30	40	29	30
Hourly wage (%)					
Less than \$5.00	0	0	0	0	0
\$5.00 to \$5.99	40	11	0	20	20
\$6.00 to \$7.49	40	43	75	46	45
\$7.50 to \$9.99	20	41	0	30	30
\$10.00 or more	0	5	25	3	5
Average hourly wage (in dollars)	6.69	7.23	7.51	6.92	7.04
Occupation of jobs held (%)					
Managerial and administrative	0	4	0	0	1
Professional and technical	20	4	25	7	7
Sales and related	20	4	0	6	7
Clerical and admin support	0	9	25	19	9
Service	40	71	25	57	62
Agriculture and related	0	2	0	0	1
Production and related	20	7	25	12	14
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	0	15	0	13	16
20 to 34 hours	100	56	0	65	52
35 hours or more	0	29	100	23	33
Average hours worked (in hrs)	29	30	42	26	29
Hourly Wages (%)					
Less than \$5.00	0	6	0	4	5
\$5.00 to \$5.99	0	36	33	39	30
\$6.00 to \$7.49	100	32	67	35	37
\$7.50 to \$9.99	0	26	0	23	22
\$10.00 or more	0	0	0	0	7
Average hourly wage (in dollars)	6.03	6.36	6.18	6.24	6.66

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

PART V:
TITLE III TERMINEES

Table V-2**CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION***(Universe: PY 97 Title III Terminees)*

	State	Nation
Total Terminees	2,972	266,112
Gender		
Female	59	54
Male	41	46
Age		
29 and under	15	18
30 - 44	50	46
45 -54	26	25
55 and over	9	10
Race/Ethnicity		
White (non Hispanic)	89	65
Black (non Hispanic)	7	19
Hispanic	3	12
Amer. Indian or Alaskan Native	1	1
Asian or Pacific Islander	1	3
Family Status		
Parent in one-parent family	13	15
Parent in two-parent family	37	32
Other family member	24	21
Not a family member	26	31
Number of Dependents under Age 18		
None	53	58
1 or 2	37	33
3 or more	10	8
Highest Grade Completed		
Less than high school graduate	7	12
High school graduate	56	50
Post high school attendee	27	24
College graduate and above	10	14
Reading Skills Grade Level		
Less than 7th grade	10	9
7th or 8th grade	15	10
9th grade and above	75	81
Math Skills Grade Level		
Less than 7th grade	17	16
7th or 8th grade	20	20
9th grade and above	62	63
Veteran		
Total veterans	12	12
Vietnam era	5	6
Disabled veteran	1	1

Table V-2 (continued)

	State	Nation
Cash Welfare Recipient	1	3
TANF/AFDC	1	2
GA, RCA, SSI	0	1
Food Stamps	1	7
JOBS/Welfare to Work Program Participant	1	1
Labor Force Status		
Employed	34	15
Unemployed	65	83
Not in labor force	1	2
Weeks Unemployed in Prior 26 Wks		
None - NILF at intake	1	2
None - employed at intake	30	13
1 to 4	24	20
5 to 14	24	28
15 to 25	12	20
26	9	17
Unemployment Compensation Status		
Claimant	56	64
Exhaustee	6	7
None	38	28
Hourly Wage of the Job of Dislocation		
None	1	6
\$4.99 or less	2	3
\$5.00 to \$7.49	14	19
\$7.50 to \$9.99	28	21
\$10.00 to \$14.99	38	29
\$15.00 or more	17	22
Additional Barriers to Employment		
School dropout	7	11
Cash welfare recipients	1	3
Offender (inc. misdemeanors)	3	5
Disability (substantial barrier)	8	2
Homeless	0	1
Limited English proficiency	2	5
Displaced homemaker	2	1
Lacks significant work history	1	4
Long-term TANF/AFDC recipient	0	1
Substance abuse	2	1

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table V-3**CHARACTERISTICS OF TERMINEES, BY SOURCE OF FUNDS***(Universe: PY 97 Title III Terminatees)*

	Title III Total	Title III Program:		
		Substate Grantee	Governor's Reserve	National Reserve
Total Terminatees	2,972	2,289	126	557
Gender				
Female	59	58	57	64
Male	41	42	43	36
Age				
29 and under	15	15	24	13
30 - 44	50	48	50	61
45 - 54	26	27	18	19
55 and over	9	10	8	6
Race/Ethnicity				
White (non Hispanic)	89	88	97	89
Black (non Hispanic)	7	8	2	5
Hispanic	3	2	1	4
Amer. Indian or Alaskan Native	1	1	0	1
Asian or Pacific Islander	1	1	0	0
Family Status				
Parent in one-parent family	13	12	10	16
Parent in two-parent family	37	36	46	41
Other family member	24	25	24	22
Not a family member	26	27	19	21
Number of Dependents under Age 18				
None	53	56	46	46
1 or 2	37	35	40	42
3 or more	10	9	14	12
Highest Grade Completed				
Less than high school graduate	7	7	6	10
High school graduate	56	53	56	66
Post high school attendee	27	28	32	20
College graduate and above	10	12	6	4
Reading Skills Grade Level				
Less than 7th grade	10	9	6	15
7th or 8th grade	15	15	13	15
9th grade and above	75	76	81	69
Math Skills Grade Level				
Less than 7th grade	17	17	8	23
7th or 8th grade	20	20	17	23
9th grade and above	62	64	75	54
Veteran				
Total veterans	12	13	9	6
Vietnam era	5	6	5	3
Disabled veteran	1	1	1	0

Table V-3 (continued)

	Title III Total	Title III Program:		
		Substate Grantee	Governor's Reserve	National Reserve
Cash Welfare Recipient	1	1	0	0
TANF/AFDC	1	1	0	0
GA, RCA, or SSI	0	1	0	0
Food Stamps	1	1	2	0
JOBS/Welfare to Work Program Participant	1	1	0	0
Labor Force Status				
Employed	34	32	66	37
Unemployed	65	68	33	62
Not in labor force	1	1	1	2
Wks Unemployed in Prior 26 Wks				
None - NILF at intake	1	1	1	2
None - employed at intake	30	27	60	34
1 to 4	24	25	14	25
5 to 14	24	26	15	18
15 to 25	12	12	8	11
26	9	9	2	10
Unemployment Compensation Status				
Claimant	56	58	25	54
Exhaustee	6	7	1	3
None	38	35	75	43
Hourly Wage of the Job of Dislocation				
None	1	0	5	0
\$4.99 or less	2	2	18	0
\$5.00 to \$7.49	14	15	17	9
\$7.50 to \$9.99	28	25	25	42
\$10.00 to \$14.99	38	39	27	36
\$15.00 or more	17	19	8	13
Additional Barriers to Employment				
School dropout	7	7	6	8
Cash welfare recipients	1	1	0	0
Offender (inc. misdemeanors)	3	4	3	2
Disability (substantial barrier)	8	9	11	6
Homeless	0	0	0	0
Limited English proficiency	2	1	0	5
Displaced homemaker	2	2	2	1
Lacks significant work history	1	1	3	0
Long-term TANF/AFDC recipient	0	0	0	0
Substance abuse	2	2	2	1

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table V-3a**CHARACTERISTICS OF TERMINEES, BY AGE AND HIGHEST GRADE COMPLETED**

(Universe: All PY 97 Title III Adult Terminees Who Received
Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 or Older	LT HS	HS Grad	Post HS
Total Terminees	443	1,495	1,034	220	1,662	1,090
Gender						
Female	55	60	60	58	62	55
Male	45	40	40	42	38	45
Age						
29 and under	100	0	0	17	14	16
30 - 44	0	100	0	41	51	51
45 - 54	0	0	73	27	25	26
55 and over	0	0	27	15	10	7
Race/Ethnicity						
White (not Hispanic)	88	88	90	66	90	91
Black (not Hispanic)	5	8	6	12	7	6
Hispanic	3	3	2	18	2	1
Amer. Indian or Alaskan Native	2	1	1	3	2	1
Asian or Pacific Islander	1	1	0	0	0	1
Family Status						
Parent in one-parent family	11	17	8	14	14	11
Parent in two-parent family	31	46	26	35	37	37
Other family member	23	14	40	24	26	23
Not a family member	35	22	26	27	23	28
Number of Dependents under Age 18						
None	57	37	75	51	53	55
1 or 2	38	48	21	33	38	35
3 or more	5	15	4	15	9	10
Highest Grade Completed						
Less than high school graduate	8	6	9	100	0	0
High school graduate	53	57	56	0	100	0
Post high school attendee	32	27	24	0	0	72
College graduate and above	6	10	12	0	0	28
Reading Skills Grade Level						
Less than 7th grade	7	10	11	34	11	4
7th or 8th grade	17	15	15	17	18	10
9th grade and above	76	76	74	49	71	86
Math Skills Grade Level						
Less than 7th grade	12	18	19	45	20	8
7th or 8th grade	20	20	20	23	24	13
9th grade and above	68	62	61	32	56	79
Veteran						
Total veterans	5	8	20	7	12	12
Vietnam era	0	2	12	1	6	6
Disabled veteran	0	1	1	0	1	1

Table V-3a (continued)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 or older	LT HS	HS Grad	Post HS
Economically Disadvantaged	1	1	0	2	1	1
Cash Welfare Recipient	1	1	0	1	1	0
TANF/AFDC	0	1	0	0	1	0
GA, RCA, SSI	1	0	0	1	1	0
Food Stamps	1	1	0	0	1	1
JOBS/Welfare to Work Program Participant	39	35	30	26	35	34
Labor Force Status						
Employed	60	64	69	73	64	65
Unemployed	1	1	1	1	1	1
Not in labor force	1	1	1	1	1	1
Weeks Unemployed in Prior 26 Wks						
None - NILF at intake	34	31	26	23	31	29
None - employed at intake	23	25	25	21	26	22
1 to 14	23	23	26	30	21	27
15 to 25	13	12	12	13	11	13
26	6	9	11	11	10	8
Unemployment Compensation Status						
Claimant	51	56	58	62	57	54
Exhaustee	5	5	7	5	5	8
None	44	38	35	34	38	38
Hourly Wage of the Job of Dislocation						
None	0	1	1	0	1	0
\$4.99 or less	2	2	2	3	2	2
\$5.00 to \$7.49	28	10	13	23	14	12
\$7.50 to \$9.99	36	28	25	31	32	22
\$10.00 to \$14.99	29	45	32	34	38	39
\$15.00 or more	5	15	27	10	13	25
Additional Barriers to Employment						
School Dropout	7	5	9	92	0	0
Cash welfare recipients	1	1	0	2	1	1
Offender (inc. misdemeanors)	5	4	2	6	4	3
Disability (substantial barrier)	9	8	10	10	9	7
Homeless	0	0	0	0	0	0
Limited English proficiency	2	2	2	16	1	1
Displaced homemaker	0	2	2	1	2	1
Lacks significant work history	2	1	1	1	1	1
Long-term TANF/AFDC recipient	0	0	0	0	0	0
Substance abuse	2	2	2	2	2	2

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table V-4
SERVICES RECEIVED, COMPARISON WITH THE NATION
(Universe: PY 97 Title III Terminees)

	<u>State</u>	<u>Nation</u>
Total Terminees	2,972	266,112
Percent Who Received:		
Any of those below	65	59
Basic skills training	5	12
Occ skills training (non-OJT)	59	50
On-the-job training (OJT)	3	4
Any two or more of those above	3	7
Percent Who Received and Completed Goals of:		
Any of those below	59	52
Basic skills training	4	10
Occ skills training (non-OJT)	55	44
On-the-job training (OJT)	2	4
Any two or more of those above	2	6
Average Hours of Those Who Completed Goals of:		
Basic skills training	168	215
Occ skills training (non-OJT)	491	500
On-the-job training (OJT)	291	459
Percent of Terminees, by Total Duration of Training		
None	35	41
1 to 40 hours	9	7
41 to 100 hours	10	7
101 to 250 hours	11	13
251 to 500 hours	14	13
501 to 1,000 hours	13	11
Over 1,000 hours	8	8
Average duration of training (in hrs)	293	279
Percent Receiving Basic Readjustment Services		
With training services	59	na
Basic readjustment services only	35	na

Table V-4 (continued)

	<u>State</u>	<u>Nation</u>
Percent Receiving Various Support Services		
Any of those below	2	31
Transportation	2	10
Health care	0	1
Family care	0	1
Housing or rental assistance	0	1
Personal counseling	0	18
Needs-related payments	0	4
Other	0	9
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	4	4
Professional and technical	32	26
Sales and related	4	2
Clerical and admin support	30	29
Service	9	9
Agriculture and related	0	1
Production and related	22	28
Concurrent Participation		
JTPA II-A, 204d, II-C, III	0	12
JTPA 8%	0	2
JTPA II-B	0	0
JTPA IV	0	0
TAA	0	1
Other non-JTPA	6	1
Both JTPA and non-JTPA	0	2
None	94	82

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-5**SERVICES RECEIVED, BY SOURCE OF FUNDS***(Universe: PY 97 Title III Terminees)*

	Title III Total	Title III Program:		
		Substate Grantee	Governor's Reserve	National Reserve
Total Terminees	2,972	2,289	126	557
Percent Who Received:				
Any of those below	65	61	87	77
Basic skills training	5	6	7	3
Occ skills training (non-OJT)	59	54	83	73
On-the-job training (OJT)	3	3	0	1
Any two or more of those above	3	3	5	0
Percent Who Received and Completed Goals of:				
Any of those below	59	55	79	71
Basic skills training	4	5	6	3
Occ skills training (non-OJT)	55	51	77	67
On-the-job training (OJT)	2	2	0	1
Any two or more of those above	2	2	3	0
Average Hours of Those Who Completed Goals of:				
Basic skills training	168	128	141	409
Occ skills training (non-OJT)	491	463	549	561
On-the-job training (OJT)	291	287		316
Percent of Terminees, by Total Duration of Training				
None	35	39	13	23
1 to 40 hours	9	11	10	3
41 to 100 hours	10	10	6	9
101 to 250 hours	11	12	13	9
251 to 500 hours	14	11	16	22
501 to 1,000 hours	13	9	30	28
Over 1,000 hours	8	7	12	7
Average duration of training (in hrs)	293	254	482	411
Percent Receiving Basic Readjustment Services				
With training services	59	58	75	60
Basic readjustment services only	35	39	13	23

Table V-5 (continued)

	Title III Program:			
	Title III Total	Substate Grantee	Governor's Reserve	National Reserve
Percent Receiving Various Support Services				
Any of those below	2	2	8	1
Transportation	2	2	8	1
Health care	0	0	0	0
Family care	0	0	3	0
Housing or rental assistance	0	0	1	0
Personal counseling	0	0	0	0
Needs-related payments	0	0	1	0
Other	0	0	1	0
Areas of Occupational Skill Training (among those who received it)				
Managerial and administrative	4	4	6	3
Professional and technical	32	31	47	31
Sales and related	4	4	3	3
Clerical and admin support	30	34	20	23
Service	9	8	9	9
Agriculture and related	0	0	0	0
Production and related	22	19	16	31
Concurrent Participation				
JTPA II-A, 204d, II-C, III	0	0	0	0
JTPA 8%	0	0	0	0
JTPA II-B	0	0	0	0
JTPA IV	0	0	0	0
TAA	0	0	0	0
Other non-JTPA	6	7	17	2
Both JTPA and non-JTPA	0	0	0	0
None	94	93	83	98

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-6**SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY***(Universe: PY 97 Title III Terminees)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	1,758	1,214	2,631	205	80	56
Percent Who Received:						
Any of those below	69	58	64	64	73	71
Basic skills training	6	5	4	8	38	7
Occ skills training (non-OJT)	64	52	60	57	38	61
On-the-job training (OJT)	2	4	3	1	5	5
Any two or more of those above	3	2	2	2	8	2
Percent Who Received and Completed Goals of:						
Any of those below	64	53	59	61	69	63
Basic skills training	5	4	3	7	34	5
Occ skills training (non-OJT)	60	48	55	55	35	55
On-the-job training (OJT)	1	3	2	0	5	4
Any two or more of those above	2	1	2	1	5	2
Average Hours of Those Who Completed Goals of:						
Basic skills training	149	205	129	269	241	106
Occ skills training (non-OJT)	478	514	484	506	493	746
On-the-job training (OJT)	323	267	273	800	446	192
Percent of Terminees, by Total Duration of Training						
None	31	42	36	36	28	29
1 to 40 hours	10	8	9	6	5	8
41 to 100 hours	11	8	10	3	6	9
101 to 250 hours	12	10	11	10	13	17
251 to 500 hours	14	13	13	22	30	11
501 to 1,000 hours	14	13	13	16	18	11
Over 1,000 hours	8	6	8	6	1	15
Average duration of training (in hrs)	306	274	290	305	280	421
Percent Receiving Basic Readjustment Services						
With training services	63	53	59	55	71	66
Basic readjustment services only	31	42	35	36	28	29

Table V-6 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Percent Receiving Various Support Services						
Any of those below	2	2	2	0	0	0
Transportation	2	2	2	0	0	0
Health care	0	0	0	0	0	0
Family care	1	0	0	0	0	0
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	0	0	0	0	0	0
Needs-related payments	0	0	0	0	0	0
Other	0	0	0	0	0	0
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	4	4	4	5	0	5
Professional and technical	32	31	32	30	16	22
Sales and related	4	3	4	1	0	8
Clerical and admin support	41	13	31	28	25	24
Service	11	4	8	13	3	11
Agriculture and related	0	0	0	0	0	0
Production and related	8	45	21	23	56	30
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	7	5	7	0	3	4
Both JTPA and non-JTPA	0	0	0	0	0	0
None	93	95	93	100	98	96

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-7**SERVICES RECEIVED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title III Terminees)*

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
Total Terminees	443	1,495	1,034	220	1,662	1,090
Percent Who Received:						
Any of those below	73	66	59	67	61	70
Basic skills training	6	5	5	33	4	2
Occ skills training (non-OJT)	65	61	54	37	57	67
On-the-job training (OJT)	3	3	2	4	3	2
Any two or more of those above	2	3	2	6	3	2
Percent Who Received and Completed Goals of:						
Any of those below	67	61	54	58	56	65
Basic skills training	5	4	4	27	3	2
Occ skills training (non-OJT)	62	56	50	32	52	63
On-the-job training (OJT)	2	2	2	3	2	2
Any two or more of those above	1	2	1	4	2	1
Average Hours of Those Who Completed Goals of:						
Basic skills training	151	162	185	206	81	259
Occ skills training (non-OJT)	642	527	351	352	484	514
On-the-job training (OJT)	253	287	321	284	322	234
Percent of Terminees, by Total Duration of Training						
None	27	34	41	33	39	30
1 to 40 hours	7	8	11	10	8	10
41 to 100 hours	8	9	11	10	9	11
101 to 250 hours	11	11	12	14	11	12
251 to 500 hours	16	15	12	23	13	13
501 to 1,000 hours	17	16	8	9	13	15
Over 1,000 hours	14	8	4	1	7	10
Average duration of training (in hrs)	418	325	193	188	275	341
Percent Receiving Basic Readjustment Services						
With training services	na	na	na	na	na	na
Basic readjustment services only	na	na	na	na	na	na

Table V-7 (continued)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services						
Any of those below	5	2	1	1	2	3
Transportation	4	1	1	1	2	2
Health care	0	0	0	0	0	0
Family care	2	0	0	0	0	1
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	0	0	0	0	0	0
Needs-related payments	0	0	0	0	0	0
Other	0	0	0	0	0	0
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	3	5	3	1	3	5
Professional and technical	39	35	23	18	25	41
Sales and related	5	3	4	2	4	3
Clerical and admin support	19	27	42	23	33	27
Service	9	9	8	11	10	7
Agriculture and related	0	0	0	0	0	0
Production and related	25	22	20	44	24	16
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	12	6	4	4	6	7
Both JTPA and non-JTPA	0	0	0	0	0	0
None	88	94	96	96	94	93

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-7a
SERVICES RECEIVED, BY SELECTED CHARACTERISTICS
(Universe: PY 97 Title III Terminees)

	Individuals with a Disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	252	2,720	346	2,626	1,670	1,302
Percent Who Received:						
Any of those below	64	65	54	66	66	63
Basic skills training	9	5	4	6	6	4
Occ skills training (non-OJT)	56	59	48	61	60	58
On-the-job training (OJT)	6	2	4	3	3	3
Any two or more of those above	6	2	2	3	3	2
Percent Who Received and Completed Goals of:						
Any of those below	54	60	48	61	60	58
Basic skills training	6	4	3	5	5	3
Occ skills training (non-OJT)	48	55	44	56	55	54
On-the-job training (OJT)	4	2	3	2	2	2
Any two or more of those above	4	2	1	2	2	1
Average Hours of Those Who Completed Goals of:						
Basic skills training	79	179	190	166	170	162
Occ skills training (non-OJT)	515	489	486	491	454	539
On-the-job training (OJT)	295	290	310	288	328	245
Percent of Terminees, by Total Duration of Training						
None	36	35	46	34	34	37
1 to 40 hours	8	9	7	9	10	8
41 to 100 hours	10	10	9	10	11	8
101 to 250 hours	13	11	11	12	13	10
251 to 500 hours	14	14	11	14	14	14
501 to 1,000 hours	12	13	10	14	12	15
Over 1,000 hours	7	8	6	8	7	8
Average duration of training (in hrs)	282	294	246	299	280	310
Percent Receiving Basic Readjustment Services						
With training services	58	59	51	60	61	56
Basic readjustment services only	36	35	46	34	34	37

Table V-7a (continued)

	Individuals with a Disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	7	2	3	2	2	3
Transportation	6	1	2	2	1	2
Health care	0	0	0	0	0	0
Family care	2	0	0	0	0	1
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	0	0	0	0	0	0
Needs-related payments	0	0	0	0	0	0
Other	1	0	1	0	0	0
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	3	4	4	4	4	4
Professional and technical	30	32	25	32	29	35
Sales and related	5	4	3	4	3	5
Clerical and admin support	25	31	18	32	32	29
Service	7	9	5	9	9	8
Agriculture and related	0	0	0	0	0	0
Production and related	30	21	44	19	24	19
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	7	6	6	6	5	8
Both JTPA and non-JTPA	0	0	0	0	0	0
None	93	94	94	94	95	92

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-8**OUTCOMES OBTAINED, COMPARISON WITH THE NATION***(Universe: PY 97 Title III Terminees)*

	State	Nation
Total Terminees	2,972	266,112
Summary of Termination Type (%)		
Entered employment	69	70
Transferred to other training	1	4
Called back/remained with employer	2	3
Other termination	29	24
Employment at Termination (%)		
Entered employment, total	69	70
Employed 20 or more hrs/wk	69	68
Employed with fringe benefits	60	48
Employed with UI coverage	65	63
Employed & relocated	0	2
Entered an apprenticeship	0	0
Other Terminations (%)		
Institutionalized	0	0
Health/medical	1	1
Family care	0	0
Lacks transportation	0	0
Cannot locate	3	3
Voluntary, other	22	9
Involuntary, other	3	9
Number Contacted at Follow-up	2,105	127,525
Employment at Follow-up (%)		
Employed, total	83	73
Also employed at termination with same employer	69	55
Weeks Worked in Follow-up Period (%)		
None	10	17
1 to 12	17	20
13	73	62
Average Weeks Worked (in weeks)	11	10.2
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	0	2
20 to 34 hours	14	12
35 hours or more	86	86
Average hours worked (in hrs)	38	38

Table V-8 (continued)

	State	Nation
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)		
Hourly wage (%)		
Less than \$5.00	0	2
\$5.00 to \$7.49	20	27
\$7.50 to \$9.99	35	27
\$10.00 to \$14.99	32	29
\$15.00 or more	12	15
Average hourly wage (in dollars)	10.44	10.64
Wage replacement rate (%)		
Less than .75	24	28
.75 to .89	22	19
.90 to .99	14	12
1.00 to 1.25	25	26
Greater than 1.25	15	15
Average wage replacement rate	1.03	0.98
Occupation of jobs held (%)		
Managerial and administration	5	6
Professional and technical	19	20
Sales and related	7	7
Clerical and admin support	22	23
Service	9	10
Agriculture and related	1	1
Production and related	38	33
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	4	4
20 to 34 hours	15	14
35 hours or more	81	82
Average hours worked (in hrs)	39	38
Hourly wage (%)		
Less than \$5.00	1	1
\$5.00 to \$7.49	21	25
\$7.50 to \$9.99	33	26
\$10.00 to \$14.99	33	30
\$15.00 or more	12	18
Average hourly wage (in dollars)	10.45	11.38

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-9
OUTCOMES OBTAINED, BY SOURCE OF FUNDS
(Universe: PY 97 Title III Terminees)

	Title III Total	Title III Program:		
		Substate Grantee	Governor's Reserve	National Reserve
Total Terminees	2,972	2,289	126	557
Summary of Termination Type (%)				
Entered employment	69	83	44	13
Transferred to other training	1	0	2	0
Called back/remained with employer	2	3	0	0
Other termination	29	13	53	86
Employment at Termination (%)				
Entered employment, total	69	83	44	13
Employed 20 or more hrs/wk	69	83	44	13
Employed with fringe benefits	60	73	40	12
Employed with UI coverage	65	79	43	13
Employed & relocated	0	0	0	0
Entered an apprenticeship	0	0	0	0
Other Terminations (%)				
Institutionalized	0	0	0	0
Health/medical	1	1	0	0
Family care	0	0	0	0
Lacks transportation	0	0	0	0
Cannot locate	3	4	0	1
Voluntary, other	22	6	52	78
Involuntary, other	3	2	1	7
Number Contacted at Follow-up	2,105	1,655	139	311
Employment at Follow-up (%)				
Employed, total	83	83	86	81
Also employed at termination with same employer	69	69	72	67
Weeks Worked in Follow-up Period (%)				
None	10	10	8	11
1 to 12	17	17	20	16
13	73	73	72	72
Average Weeks Worked (in weeks)	11	11	11.3	10.8
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED				
Hours worked per week (%)				
1 to 19 hours	0	0	0	0
20 to 34 hours	14	14	16	15
35 hours or more	86	86	84	85
Average hours worked (in hrs)	38	38	38	39

Table V-9 (continued)

		Title III Program:		
	Title III Total	Substate Grantee	Governor's Reserve	National Reserve
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)				
Hourly wage (%)				
Less than \$5.00	0	0	0	0
\$5.00 to 7.49	20	21	14	13
\$7.50 to \$9.99	35	35	20	47
\$10.00 to \$14.99	32	32	55	31
\$15.00 or more	12	12	11	9
Average hourly wage (in dollars)	10.44	10.44	11.05	10.14
Wage Replacement Rate (%)				
Less then .75	24	25	11	8
.75 to .89	22	22	22	31
.90 to .99	14	14	13	16
1.00 to 1.25	25	25	22	27
Greater than 1.25	15	14	33	19
Average wage replacement rate	1.03	1.02	1.28	1.15
Occupation of jobs held (%)				
Managerial and administration	5	5	0	3
Professional and technical	19	18	43	25
Sales and related	7	7	4	5
Clerical and admin support	22	23	18	20
Service	9	8	9	13
Agriculture and related	1	1	2	1
Production and related	38	38	25	32
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED				
Hours worked per week (%)				
1 to 19 hours	4	4	8	4
20 to 34 hours	15	15	13	15
35 hours or more	81	81	78	80
Average hours worked (in hrs)	39	39	39	39
Hourly Wages (%)				
Less than \$5.00	1	1	2	3
\$5.00 to 7.49	21	20	17	27
\$7.50 to \$9.99	33	33	32	33
\$10.00 to \$14.99	33	33	37	28
\$15.00 or more	12	13	12	9
Average hourly wage (in dollars)	10.45	10.63	10.53	9.7

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-10
OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY
(Universe: PY 97 Title III Terminees)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	1,758	1,214	2,631	205	80	56
Summary of Termination Type (%)						
Entered employment	68	69	69	58	58	80
Transferred to other training	0	1	1	0	1	0
Called back/remained with employer	2	2	2	2	3	0
Other termination	30	28	28	40	39	20
Employment at Termination (%)						
Entered employment, total	68	69	69	58	58	80
Employed 20 or more hrs/wk	68	69	69	58	58	80
Employed with fringe benefits	58	62	61	53	49	71
Employed with UI coverage	64	66	66	57	51	79
Employed & relocated	0	0	0	0	0	0
Entered an apprenticeship	0	0	0	0	0	0
Entered non-traditional employment for women	12	na	na	na	na	na
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	1	1	1	1	0	0
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	3	4	3	11	6	2
Voluntary, other	23	21	22	20	33	16
Involuntary, other	3	2	2	7	0	2
Number Contacted at Follow-up	1,278	827	1,946	84	38	37
Employment at Follow-up (%)						
Employed, total	84	81	83	76	76	72
Also employed at termination with same employer	70	66	69	63	62	64
Weeks Worked in Follow-up Period (%)						
None	10	11	10	12	12	24
1 to 12	17	18	17	27	36	6
13	73	72	74	61	52	69
Average Weeks Worked (in weeks)	11.1	10.9	11.1	10.1	9.6	10.3
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	20	6	14	13	20	16
35 hours or more	80	94	86	87	80	84
Average hours worked (in hrs)	38	40	38	38	38	39

Table V-10 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)						
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$7.49	26	12	20	18	22	27
\$7.50 to \$9.99	39	30	34	42	52	33
\$10.00 to \$14.99	27	40	33	38	22	27
\$15.00 or more	8	19	13	2	4	13
Average hourly wage (in dollars)	9.58	11.67	10.51	9.51	9.57	11.08
Wage replacement rate (%)						
Less than .75	22	27	24	28	24	20
.75 to .89	23	22	23	20	13	20
.90 to .99	16	11	13	18	22	16
1.00 to 1.25	25	25	26	24	20	24
Greater than 1.25	14	15	14	10	22	20
Average wage replacement rate	1.03	1.04	1.04	0.92	0.99	1.04
Occupation of jobs held (%)						
Managerial and administration	4	6	5	4	0	4
Professional and technical	21	16	19	14	9	16
Sales and related	7	7	7	3	7	11
Clerical and admin support	33	7	22	31	11	13
Service	11	5	8	10	11	9
Agriculture and related	1	1	1	2	0	2
Production and related	24	58	37	35	63	44
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	5	2	4	5	3	0
20 to 34 hours	20	7	15	22	3	17
35 hours or more	75	91	81	72	94	83
Average hours worked (in hrs)	38	42	39	38	41	42
Hourly wage (%)						
Less than \$5.00	2	1	1	0	2	0
\$5.00 to \$7.49	28	10	21	28	19	20
\$7.50 to \$9.99	36	27	33	27	48	23
\$10.00 to \$14.99	26	43	32	36	31	45
\$15.00 or more	8	19	12	8	0	12
Average hourly wage (in dollars)	9.51	11.96	10.48	9.78	9.54	11.76

Note: Numbers represent counts (Total Terminées), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminées. ‘0’ denotes a percentage less than 0.5%.

Table V-11**OUTCOMES OBTAINED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title III Terminees)*

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
Total Terminees	443	1,495	1,034	220	1,662	1,090
Summary of Termination Type (%)						
Entered employment	73	66	71	55	66	75
Transferred to other training	0	1	0	0	1	0
Called back/remained with employer	2	2	2	3	2	2
Other termination	24	31	27	42	31	23
Employment at Termination (%)						
Entered employment, total	73	66	71	55	66	75
Employed 20 or more hrs/wk	73	66	71	55	66	75
Employed with fringe benefits	66	59	58	49	57	66
Employed with UI coverage	70	63	65	51	63	71
Employed & relocated	0	0	0	0	0	0
Entered an apprenticeship	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	1	1	1	1	1	1
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	4	4	2	8	3	3
Voluntary, other	17	24	21	30	24	16
Involuntary, other	2	3	2	3	3	2
Number Contacted at Follow-up	290	1,035	780	129	1,199	777
Employment at Follow-up (%)						
Employed, total	83	86	78	76	82	86
Also employed at termination with same employer	64	73	65	65	67	72
Weeks Worked in Follow-up Period (%)						
None	8	8	14	16	11	9
1 to 12	19	15	19	18	18	16
13	73	77	67	66	71	75
Average Weeks Worked (in weeks)	11.2	11.3	10.5	10.1	10.9	11.3
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	13	13	17	13	15	14
35 hours or more	87	87	83	88	85	86
Average hours worked (in hrs)	39	39	38	39	38	39

Table V-11 (continued)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)						
Hourly wage (%)						
Less than \$5.00	0	0	0	1	0	0
\$5.00 to \$7.49	24	14	27	33	23	14
\$7.50 to \$9.99	34	36	35	39	40	28
\$10.00 to \$14.99	34	36	26	22	30	37
\$15.00 or more	8	13	12	5	6	21
Average hourly wage (in dollars)	9.72	10.74	10.38	8.92	9.49	11.95
Wage replacement rate (%)						
Less than .75	12	22	32	24	27	20
.75 to .89	18	23	24	25	24	20
.90 to .99	15	13	14	19	15	12
1.00 to 1.25	29	27	21	25	22	30
Greater than 1.25	25	15	9	7	13	18
Average wage replacement rate	1.12	1.05	0.97	0.91	0.99	1.1
Occupation of jobs held (%)						
Managerial and administration	4	4	7	2	2	8
Professional and technical	22	21	14	7	12	29
Sales and related	6	6	8	2	6	8
Clerical and admin support	21	24	21	11	25	20
Service	8	8	9	13	9	8
Agriculture and related	1	1	1	0	1	1
Production and related	39	37	39	67	44	25
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	3	3	6	5	4	4
20 to 34 hours	11	14	17	13	15	14
35 hours or more	86	82	77	82	80	81
Average hours worked (in hrs)	40	40	39	40	39	39
Hourly wage (%)						
Less than \$5.00	1	2	1	2	1	1
\$5.00 to \$7.49	18	20	26	33	24	16
\$7.50 to \$9.99	35	31	34	41	36	27
\$10.00 to \$14.99	36	37	25	21	32	35
\$15.00 or more	10	11	14	3	7	21
Average hourly wage (in dollars)	10.36	10.52	10.36	8.75	9.73	11.79

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-11a
OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS
(Universe: PY 97 Title III Terminees)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	252	2,720	346	2,626	1,670	1,302
Summary of Termination Type (%)						
Entered employment	63	69	73	68	1	1
Transferred to other training	3	0	1	0	0	0
Called back/remained with employer	2	2	1	2	0	0
Other termination	33	28	25	29	0	0
Employment at Termination (%)						
Entered employment, total	63	69	73	68	1	1
Employed 20 or more hrs/wk	63	69	73	68	1	1
Employed with fringe benefits	54	61	62	60	1	1
Employed with UI coverage	59	66	68	65	1	1
Employed & relocated	0	0	0	0	0	0
Entered an apprenticeship	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	4	1	2	1	0	0
Family care	1	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	6	3	4	3	0	0
Voluntary, other	19	22	15	23	0	0
Involuntary, other	2	3	3	3	0	0
Number Contacted at Follow-up	201	1,904	253	1,852	1,167	938
Employment at Follow-up (%)						
Employed, total	75	83	79	83	1	1
Also employed at termination with same employer	63	69	63	70	1	1
Weeks Worked in Follow-up Period (%)						
None	19	9	12	10	0	0
1 to 12	18	17	21	17	0	0
13	63	73	67	73	1	1
Average Weeks Worked (in weeks)	10.1	11.1	10.6	11.1	11	11
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	15	14	8	15	0	0
35 hours or more	85	86	92	85	1	1
Average hours worked (in hrs)	39	38	39	38	39	38

Table V-11a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)						
Hourly wage (%)						
Less than \$5.00	1	0	0	0	0	0
\$5.00 to 7.49	34	19	15	21	0	0
\$7.50 to \$9.99	36	35	30	36	0	0
\$10.00 to \$14.99	21	33	39	32	0	0
\$15.00 or more	9	12	15	12	0	0
Average hourly wage (in dollars)	9.16	10.55	11.12	10.35	10.43	10.46
Wage Replacement Rate (%)						
Less than .75	25	24	32	23	0	0
.75 to .89	20	23	22	23	0	0
.90 to .99	12	14	10	14	0	0
1.00 to 1.25	29	25	22	26	0	0
Greater than 1.25	14	15	15	15	0	0
Average wage replacement rate	0.97	1.04	1.03	1.03	0.95	1.15
Occupation of jobs held (%)						
Managerial and administration	1	5	8	4	0	0
Professional and technical	11	19	11	20	0	0
Sales and related	8	7	8	7	0	0
Clerical and admin support	24	22	9	24	0	0
Service	10	8	7	9	0	0
Agriculture and related	2	1	2	1	0	0
Production and related	43	37	56	35	0	0
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	10	4	2	5	0	0
20 to 34 hours	15	15	8	16	0	0
35 hours or more	75	81	90	80	1	1
Average hours worked (in hrs)	39	39	42	39	40	39
Hourly Wages (%)						
Less than \$5.00	2	1	0	1	0	0
\$5.00 to 7.49	28	21	12	23	0	0
\$7.50 to \$9.99	35	32	28	33	0	0
\$10.00 to \$14.99	28	33	46	31	0	0
\$15.00 or more	7	12	13	12	0	0
Average hourly wage (in dollars)	10.02	10.49	11.45	10.32	10.51	10.37

Note: Numbers represent counts (Total Terminées), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminées. ‘0’ denotes a percentage less than 0.5%.

Table V-12**OUTCOMES OBTAINED, BY SERVICES RECEIVED***(Universe: PY 97 Title III Terminees)*

	Basic Skills	Occ. CRT	OJT	No Retraining
Total Terminees	159	1,757	81	1,047
Summary of Termination Type (%)				
Entered employment	66	68	88	70
Transferred to other training	0	1	0	0
Called back/remained with employer	3	1	0	4
Other termination	31	30	12	26
Employment at Termination (%)				
Entered employment, total	66	68	88	70
Employed 20 or more hrs/wk	66	68	88	70
Employed with fringe benefits	58	59	80	61
Employed with UI coverage	65	63	88	67
Employed & relocated	0	0	0	0
Entered an apprenticeship	0	0	0	0
Other Terminations (%)				
Institutionalized	1	0	0	0
Health/medical	0	1	1	0
Family care	0	0	0	0
Lacks transportation	0	0	0	0
Cannot locate	8	3	2	3
Voluntary, other	21	23	9	19
Involuntary, other	1	3	0	2
Number Contacted at Follow-up	103	1,287	67	709
Employment at Follow-up (%)				
Employed, total	81	84	87	80
Also employed at termination with same employer	66	69	83	68
Weeks Worked in Follow-up Period (%)				
None	12	8	6	13
1 to 12	23	18	13	17
13	66	74	81	70
Average Weeks Worked (in weeks)	10.6	11.2	11.6	10.7
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED				
Hours worked per week (%)				
1 to 19 hours	0	0	0	0
20 to 34 hours	16	17	4	11
35 hours or more	84	83	96	89
Average hours worked (in hrs)	38	38	40	39

Table V-12 (continued)

	<u>Basic Skills</u>	<u>Occ. CRT</u>	<u>OJT</u>	<u>No Retraining</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)				
Hourly wage (%)				
Less than \$5.00	0	0	0	0
\$5.00 to 7.49	39	18	35	21
\$7.50 to \$9.99	41	35	11	36
\$10.00 to \$14.99	18	34	45	31
\$15.00 or more	2	13	8	12
Average hourly wage (in dollars)	8.48	10.7	10.03	10.28
Wage Replacement Rate (%)				
Less than .75	30	21	29	28
.75 to .89	24	21	21	23
.90 to .99	22	13	10	15
1.00 to 1.25	18	26	31	25
Greater than 1.25	7	19	9	9
Average wage replacement rate	0.88	1.08	1.05	0.96
Occupation of jobs held (%)				
Managerial and administration	4	4	4	6
Professional and technical	9	25	14	11
Sales and related	5	7	4	6
Clerical and admin support	18	27	20	17
Service	9	10	3	7
Agriculture and related	2	1	1	1
Production and related	54	26	54	52
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED				
Hours worked per week (%)				
1 to 19 hours	1	5	0	4
20 to 34 hours	21	16	5	14
35 hours or more	78	80	95	82
Average hours worked (in hrs)	39	39	44	40
Hourly Wages (%)				
Less than \$5.00	1	1	0	1
\$5.00 to 7.49	29	20	23	23
\$7.50 to \$9.99	40	32	28	32
\$10.00 to \$14.99	26	34	37	31
\$15.00 or more	4	13	13	12
Average hourly wage (in dollars)	9.13	10.56	10.58	10.38

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.